



PERSONNEL COMMITTEE

August 2, 2012– 9:15 A.M.

Personnel Committee Members

**Ira Steingart, Chair
Gene Benson, Vice Chair
Kathy LaBuda
Kitty Vetter
Cindy Kurpil Gieger**

AGENDA

DISCUSSION: None

REPORTS:

- 1. Human Rights – Monthly Report**

DEPARTMENTS:

- 1. Personnel**
- 2. Risk Management and Insurance**

RESOLUTIONS:

- 1. To authorize the County Manager to execute documents and to execute a settlement agreement with the New York State Nurses Association.**

PUBLIC COMMENT:

**RESOLUTION NO. INTRODUCED BY THE PERSONNEL COMMITTEE
TO AUTHORIZE THE COUNTY MANAGER TO EXECUTE DOCUMENTS
AND TO EXECUTE A SETTLEMENT AGREEMENT WITH THE NEW YORK
STATE NURSES ASSOCIATION**

WHEREAS, the New York State Nurses Association brought a Grievance against the County of Sullivan in July of 2010 claiming a violation of the post probationary discipline provision of the Collective Bargaining agreement, and

WHEREAS, an arbitration was held on or about June 20, 2011 which resulted in an Interim Award and further hearings of the matter, and

WHEREAS, a hearing was scheduled to proceed before the Arbitrator assigned to hear the matter on July 25, 2012, and

WHEREAS, the parties are desirous to settle the Arbitration and have come to an agreement and have adjourned the July 25, 2012 hearing indefinitely to resolve the dispute, and

WHEREAS, due to the confidential nature of this matter, involving personnel issues, the Sullivan County Legislature has been advised of the terms and conditions of the settlement in executive session, and

WHEREAS, it is in the best interests of the County of Sullivan for the County Legislature to ratify said Settlement Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Sullivan County Legislature that:

1. The Tentative Settlement Agreement between the County and the New York State Nurses Association as discussed in executive session is hereby ratified.
2. The County Manager is hereby authorized to execute the Settlement Agreement with the New York State Nurses Association.

Moved by _____,
Seconded by _____,
and adopted on motion _____, 2012.