



PERSONNEL COMMITTEE

April 4, 2013– 9:00 A.M.

Personnel Committee Members

**Ira Steingart, Chair
Gene Benson, Vice Chair
Kathy LaBuda
Kitty Vetter
Cindy Kurpil Gieger**

AGENDA

DISCUSSION:

- 1. Legal Services of the Hudson Valley- Eric Monroe, Human Rights Director**

REPORTS:

1. Human Rights – Monthly Report

DEPARTMENTS:

1. Personnel
2. Risk Management and Insurance

RESOLUTIONS:

- 1. To authorize the County Manager to execute a Settlement Agreement with Local 445, International Brotherhood of Teamsters.**

PUBLIC COMMENT:

**RESOLUTION NO. INTRODUCED BY THE PERSONNEL COMMITTEE
TO AUTHORIZE THE COUNTY MANAGER TO EXECUTE A SETTLEMENT
AGREEMENT WITH LOCAL 445, INTERNATIONAL BROTHERHOOD OF
TEAMSTERS**

WHEREAS, the Local 445, International Brotherhood of Teamsters (“Teamsters”) requested that two positions be reclassified for alleged out of title work by the employees holding the two positions; and

WHEREAS, as a result of the failure of the Personnel Officer for the County of Sullivan to reclassify said positions, the Teamsters filed an Improper Practice Charge No. U-32260 and Grievance No. 05290; and

WHEREAS, there a conference was scheduled at the New York State Public Employment Relations Board on or about April 19, 2013 in reference to the Improper Practice Charge U-32260 which has been placed on a thirty day hold by mutual consent; and

WHEREAS, the parties have met and wish to resolve this matter without further litigation; and

WHEREAS, due to the confidential nature of this matter, involving personnel issues, the Sullivan County Legislature has been advised of the terms and conditions of the settlement in executive session, and

WHEREAS, it is in the best interests of the County of Sullivan for the County Legislature to ratify said Stipulation of Settlement Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Sullivan County Legislature that:

1. The Proposed Stipulation of Settlement between the County and Local 445, International Brotherhood of Teamsters as discussed in executive session is hereby ratified.
2. The County Manager is hereby authorized to execute the Stipulation of Settlement with the Local 445, International Brotherhood of Teamsters.

Moved by _____,
Seconded by _____,
and adopted on motion _____, **2013.**