

**RESOLUTION INTRODUCED BY EXECUTIVE COMMITTEE
AUTHORIZING THE COUNTY MANAGER TO MAKE A
MODIFICATION TO THE HEALTH INSURANCE OFFERING FOR ALL
NEW HIRES TO AND PROMOTIONS FROM NON MANAGEMENT
POSITIONS TO MANAGEMENT POSITIONS IN SULLIVAN COUNTY.**

WHEREAS, Sullivan County management has investigated the differences between the health insurance coverage offered by the NYSHIP's Empire and Excelsior plans and;

WHEREAS, a determination has been made that coverage of the Excelsior plan fits the needs of providing quality health coverage to our staff at a great savings to the county for each of the insured policies and;

WHEREAS, County Management is interested in beginning the roll out of this offering to new members of the Management team.

NOW, THEREFORE, BE IT RESOLVED, that effective December 1, 2017 all employees who are hired outside of the county workforce or promoted by the county within to fill a management position from a non-management position will be offered the NYSHIP Excelsior Plan as health insurance coverage and will pay not less than 15% of said coverage during and after retirement.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the employee handbook be amended by the Human Resources Department to reflect the employee group affected above and that the schedule regarding contributions to health insurance premiums also be amended to reflect the above change. Nothing in this resolution shall affect employees in a management position who currently have coverage for Empire even if they are promoted higher in management.