

Literacy Volunteers of Sullivan County

LVSC Board Meeting Minutes

March 8, 2022

Members present: Dawn Ryder, Al Feller, Jill Atkins, Lillian Tighe, Angela Dutcher

Members absent: Patricia Deagle, Luis Alvarez, Gay Donofrio, Vivian Ginsberg, Leo Glass, Nicole Newick

Acceptance of Minutes: NO QUORUM - Minutes will be accepted via email vote.

President:

Alison Mastandrea resigned from the board.

Things are going well.

Treasurer:

Our bottom line has gone down about \$16,000 but we have grants coming in to cover it. We paid bills and bought fuel. Since fuel costs are increasing we will get more fuel.

The recommendation is to transfer \$2,000 from the bookstore and \$9,000 from the money market. Al made the motion to approve the transfer treasurer's report, seconded by Lillian.

Bethel Bookstore:

Dawn displayed photos of the outside of the Bethel bookstore. We have no sign; the frame is falling over. Two years ago, Sullivan Renaissance wanted to replace the Duggan School sign with a larger sign and list the various occupants on the sign but that did not go over well. They have repainted the Duggan School sign.

Since we are talking about rebranding and redesigning the bookstore we need to figure out our signage. Sullivan Renaissance has a 50/50 grant for the sign design and production. The applications are rolling.

Dawn showed her idea for the sign design, she will forward the design to the board. Dawn will add Literacy Volunteers of Sullivan County to the design. Lillian asked about putting hours on the sign but we will keep an open/closed drop down on the sign to show availability rather than commit to specific hours.

Al mentioned we voted a few years ago to repaint the sign. The lady who painted the sign took it but we can not locate her. We would like to make this sign a durable, weather proof material so we do not have to repaint this in the future.

We will vote on the sign via email.

Dawn will set up a Zoom meeting with the committee and Denise Frangipane.

Dawn and Angela feel that we would need to pay one person to be successful. Denise can help us to find grant money to help us pay the person. Hiring someone will help with scheduling and prevent unexpected closures due to staff shortages.

Teacher Compensation Review:

The Executive Committee met. We compensate Greg for his Saturday classes. When we created the compensation policy it was \$250 quarterly for 5 students or more. Greg currently has more than 35 students and he's up to 3 classes a week and works 7-8 hours every Saturday. Greg approached Angela about increasing the stipend to \$9,000 annually a year. The Committee offered \$7,500. It will be paid quarterly, with the understanding that the number of students must be maintained.

We received a grant from Pro Literacy Worldwide for \$5,000 for the ESL class which will go towards the increase. We also received a Walmart grant for \$5,000.

Lillian made the motion to increase Greg's pay to \$7,500, seconded by Al.

We will vote on the compensation via email.

Meeting Adjourned: Al/Lillian