

**Board of Directors Meeting Minutes**  
**Wednesday, May 22, 2013, 5:00pm**  
**The YMCA at Liberty Street**

**BOD in Attendance:** Greg Hogan, Dr. Randy Katz, Alvaro Garcia, Jeff Peifer, Jeff Sherman, Dr. Jeff Spina, Marjorie Buckley, Pradeep Asokarathinam, Rosa Boyd, Ken Flood

**Excused:** Damiane Doyle, Kevin Preston, Kevin Cannon , Lori Woods, Bob Fitzpatrick, Jonathan Schiller

**Absent:** Dr. Lezode Kipliongo, Faz Ali

**Staff:** I. Besdansky, S. Chavers, and P. Weiss, and Yvonne DeSimone

**Guest: Shawn Thomas introduced a group of participants from our Youth & Government program at Middletown High School, who then addressed the Board. They reported their experience attending the state convention in Albany in March. Each one discussed their role in getting their bills passed and what the experience from their trip as well as being a member of Y & G meant to them. They also mentioned that two of the group would be representing Middletown at the national conference this summer.**

Greg Hogan called the meeting to order at 6:00pm following the swimming presentation.

**Consent Items:** Jeff Sherman made a motion to accept the minutes and Ken Flood seconded the motion. All voted in favor and passed unanimously.

**Financial Report:** In Damiane's absence, Stacey Chavers gave the financial report. Stacey reported that all revenues were on track to make the budget, with Aquatics well over last year's (swim team and dramatic increase in life guard trainings), Wellness doing very well with personal trainings (particularly in Monroe), and Youth programs up, due to increase in enrollment numbers and to our 30k grant from the Dyson Foundation. Ira added that the salaries will increase due to the hiring of the Center Director at Liberty Street, and some salary adjustments made last month. All in all, expenses are fine. See attached financials. Copies of the audit were also distributed at the meeting.

Jeff Peifer made a motion to accept the financial report and Rosa Boyd seconded the motion. All voted in favor and was passed unanimously.

**Member Association of the National Council of YMCA's of the USA:**

Greg elaborated on a correspondence from the Y of the USA regarding Amendments which needed the Board's votes. The Y of the USA is asking member associations to vote on an amendment to the financial support formula ('fair share') of the National Council and an amendment to Article IX of the Constitution of the National Council of the Y of the USA. Votes can be cast from this date to June 28, 2013, 5pm CDT. This Board has 12 votes. Greg advised that the Board should review the proposal and be prepared to take a vote at the June meeting. He further stated that the board can split the vote, some against, some for, etc.

**YMCA of Sullivan County:**

Greg and Ira both spoke to the subject of withdrawing programming from the Monticello High School. The program location has been steadily declining in its membership base and is currently offering little to no programming for youth and families. Ira admitted that the Y has not allocated extra resources in the past year, to try to strengthen the location, as it has simply been an uphill battle that has not paid off in the past. Sharing of space with the school has been a major issue since the inception of the program. The additional concern is that the site is now losing \$2,700 to \$3,000 a month. Staff formally recommended that we proceed with closing down this operation effective the end of June 2013, and put our resources towards developing the building/program center at our environmental property, where we can serve youth and families as opposed to a small number of adults. A series of communications will be sent to the press, important officials and the members on 5/23/13. Management will meet with staff to inform them of the decision.

**CEO Review:**

Greg advised that Ira was given a very positive review and as a result, given a 10% increase. He further went on to say that his salary was based on reviews of comparably sized YMCAs' in the surrounding area, and even with the salary increment, it was still within the 50 percentile of his peers.

**New Hire:**

Pat advised that we have hired Stephen Valentin to hold the position of Director of The Center at Liberty Street and will begin on June 17th. He comes to us from the Boys and Girls Club of Wallkill. He is presently working at SOFY and he will continue to work under Ross Miceli's supervision in the interim.

**Greg Hogan called for a vote of adjournment:** Rosa Boyd made a motion to adjourn. Ken Flood seconded the motion. Vote in favor-unanimous. Greg advised meeting was adjourned.

Respectfully submitted,

Yvonne DeSimone on behalf of Ken Flood