

**Emergency Meeting
Sullivan County Legislature
February 25, 2011 at 4:30PM**

The Emergency Meeting of the County Legislature was called to order by Chairman Rouis at 4:35PM with the Pledge of Allegiance. It should be noted that six (6) legislators are present, two (2) legislators by telephone. We don't have anything specific in our Rules relating to calling in but we certainly wanted to make it available since this was an emergency meeting.

Roll Call indicated Mr. Armstrong absent.

The Clerk read the notice of meeting which read as follows:

There will be an Emergency Meeting of the Sullivan County Legislature on **Friday, February 25, 2011, at 4:30 PM** in the Legislative Committee Room of the County Government Center, Monticello, N.Y. The purpose of the meeting is to take action on resolutions to (1) ratify an Agreement with the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters; (2) to restore an abolished position; (3) to Modify the County Budget; and any other matter at the call of the Chairman.

Manager Fanslau stated that members of this union will contributed 15% of their health insurance in 2011 and 15% in 2012 with a yearly cap of \$2700. There will be no change in the longevity payments in 2011 and 2012, 2011 and 2012 infrastructure payments will be eliminated. Salary increase for 2011 will be 2 percent rather than 4 percent and the salary increase for 2012 will be 2.25% rather than 4.5%. They will remain as 13 full time positions till the end of the current CBA. In the event a vacancy occurs due to retirement, such vacant position may be removed through attrition.

Chairman Rouis wanted to thank Mrs. Shaddock and the membership of the Supervisory Group who got together and came up with a good agreement that answered a lot of the questions as DPW really needs to stay out there on the road. He commends everyone involved. Sometimes these things come down to the last minute and he is glad that it was ratified. It wasn't done without a lot of good back and forth and they worked together which really shows when everyone gets together, good things come out of it.

**RESOLUTION NO. NO. 132-11 INTRODUCED BY JONATHAN F ROUIS,
CHAIRMAN OF THE LEGISLATURE TO RATIFY A SIDE AGREEMENT WITH THE
DIVISION OF PUBLIC WORKS SUPERVISORY UNIT TEAMSTERS LOCAL 445,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AND TO AUTHORIZE THE
COUNTY MANAGER TO EXECUTE SAID AGREEMENT**

WHEREAS, the County Legislature had authorized the County Manager to negotiate a side agreement with the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters to avoid costs to the County, and to restore an abolished position; and

WHEREAS, the County Manager has reached a Tentative Agreement with the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters, attached hereto as Schedule "A"; and

WHEREAS, the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters membership has approved the Tentative Agreement that is attached hereto as Schedule "A"; and

WHEREAS, it is in the best interest of the County for the County Legislature to ratify the Tentative Agreement that is attached hereto as Schedule "A".

NOW, THEREFORE, BE IT RESOLVED by the Sullivan County Legislature that:

1. The Tentative Agreement between the County and the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters, attached hereto as Schedule "A", is hereby ratified.

2. The County Manager is hereby authorized to execute the side agreement with the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters, in a form approved by the County Attorney and the Special Counsel for Labor.

Moved by Mrs. LaBuda, seconded by Mr. Sorensen, put to a vote with Mr. Armstrong absent, unanimously carried and declared duly adopted on motion February 25, 2011.

**Tentative Agreement for a Side Agreement with Division of Public Works
Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters and
Sullivan County 2/25/2011**

WHEREAS, the County Manager and authorized representatives of the Division of Public Works Supervisory Unit Teamsters Local 445, International Brotherhood of Teamsters (the "DPW Supervisor Unit") have agreed to a side agreement as follows:

- 1.) The bargaining unit employees will each contribute 15% of the Health Insurance Premium in 2011 and 15% in 2012 with a yearly cap of \$2,700, regardless of their respective date of hire.
- 2.) There will be no change to the current 2011 and 2012 longevity payments; they will remain as set forth in the current CBA.
- 3.) The 2011 and 2012 Infrastructure payments (payable in January, 2012 and January, 2013, respectively) will be eliminated.
- 4.) The salary increase for 2011 will be 2%, rather than 4%, effective as of the date of this Agreement, and the salary increase for 2012 will be 2.25%, rather than the 4.5% contained in the CBA.
- 5.) The staffing level for the DPW Supervisory Unit will remain at 13 filled full-time positions, through the end of the current CBA. In the event of a vacancy due to retirement, the title for such vacant position may be removed through attrition, at the discretion of the County. .

This side agreement will not impact the current language regarding retiree healthcare, Article XI, Section C. All other terms and conditions of the original agreement will remain in effect.

NOW, THEREFORE, the above has been authorized by the DPW Supervisory Unit membership and is subject to ratification by the Sullivan County Legislature.

David P. Fanslau, M.G.A., ICMA-CM
Supervisory
County Manager
County of Sullivan
Teamsters

Division of Public Works

Unit Teamsters Local 445,
International Brotherhood of

RESOLUTION NO. 133-11 AMENDING RESOLUTION NO. 111-2011 INTRODUCED BY JONATHAN F. ROUIS, CHAIRMAN OF THE LEGISLATURE TO MODIFY THE 2011 SULLIVAN COUNTY BUDGET, AND TO AMEND THE FIXED COMPENSATION LEVEL OF CERTAIN COUNTY EMPLOYEES

WHEREAS, the County Legislature adopted Resolution No. 111-2011 on February 17, 2011; and

WHEREAS, there is a need to amend Resolution No. 111-2011; and

WHEREAS, Section C2.02 (E) of the Sullivan County Charter requires that the County Legislature Fix the compensation level of all County employees, and certain compensation levels must be amended.

NOW, THEREFORE, BE IT RESOLVED by the Sullivan County Legislature that:

3. Schedule "A-2" which is attached hereto and made a part hereof shall modify the 2011 Sullivan County budget as herein amended Schedule "A" that was attached and made a

part of Resolution No. 76-2011, and Schedule "A-1" that was attached and made a part of Resolution No. 111-2011.

4. The POS pages 1 through 68 of the adopted 2011 Sullivan County Budget as amended by Resolution No. 76-2011, and the fixed compensation levels contained therein shall be the compensation levels for 2011 adopted in accordance with Section C2.02(E) of the Sullivan County Charter, as amended by Resolution No. 111-2011, Resolution No. 76-2011, and further modified by this resolution.

Moved by Mrs. LaBuda, seconded by Mrs. Binder, put to a vote with Mr. Armstrong absent, unanimously carried and declared duly adopted on motion February 25, 2011.

RESOLUTION NO. 134-11 INTRODUCED BY JONATHAN F ROUIS, CHAIRMAN OF THE LEGISLATURE TO RESTORE CERTAIN ABOLISHED POSITIONS IN VARIOUS DEPARTMENTS

WHEREAS, the County Legislature has modified the 2011 Sullivan County Budget, through the adoption of Resolution No. 111-2011 that amended Res76-2011, that will require the abolishment of certain vacant and filled positions in various departments..

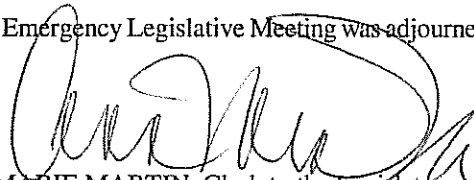
NOW, THEREFORE, BE IT RESOLVED by the Sullivan County Legislature that:

5. Schedule "A-2" attached hereto and made a part hereof shall supersede and replace Schedule "A-1" that was attached to and made a part of Resolution No. 112-2011, and shall restore certain abolished specified positions in the various departments, with any final necessary employment separation effective February, 28, 2011 or in compliance with the respective collective bargaining agreement notification requirements, whichever occurs later.

Moved by Mrs. LaBuda, seconded by Mrs. Binder, put to a vote with Mr. Armstrong absent, unanimously carried and declared duly adopted on motion February 25, 2011.

Sandy Shaddock stated that the DPW Supervisory Unit really came together. So now they are secured in their titles and she wanted to thank Commissioner Meyer and Manager Fanslau because it took a lot of time as well the last few days.

Upon motion by Mrs. Binder, seconded by Mr. Sorensen, the Emergency Legislative Meeting was adjourned at 4:40PM subject to the call of the Chairman.


ANNMARIE MARTIN, Clerk to the Legislature

2011 Budget
 Amendments
 February 25th, 2011

Attachment A-2		Account #	Account Description	Reference	App. Increase	App. Decrease	Rev Increase	Rev Decrease			
D-5110-45-10-1011	DPW Road Maintenance	Regular Pay	Restore position #1415	\$	59,220						
D-5110-45-80-8001	DPW Road Maintenance	FICA	Restore position #1415	\$	4,530						
D-5110-45-80-8002	DPW Road Maintenance	Health Ins	Restore position #1415	\$	18,175						
D-5110-45-80-8007	DPW Road Maintenance	Disability	Restore position #1415	\$	140						
D-5110-45-1011	DPW Road Maintenance	Regular Pay	Reduce 2011 Salary Increase	\$	31,770						
D-5110-45-80-8001	DPW Road Maintenance	FICA	Reduce 2011 Salary Increase	\$	2,430						
D-5110-45-80-8002	DPW Road Maintenance	Health Ins	Increase Health Insurance Contribution	\$	26,298						
A-6010-51-10-1011	Records Management	Regular Pay	Restore position #1849	\$	30,816						
A-6010-51-80-8001	Records Management	FICA	Restore position #1849	\$	2,357						
A-6010-51-80-8002	Records Management	Health Ins	Restore position #1849	\$	17,042						
A-6010-51-80-8007	Records Management	Disability	Restore position #1849	\$	140						
A-6010-53-R3610-R104	DFS - Medical Assistance	State Aid Family Services	Increase Revenue	\$			18,883				
A-6010-53-R4610-R228	DFS - Medical Assistance	Federal Aid Family Services	Increase Revenue	\$			18,883				
A-9089-R2770-R247	Deferred Salary and Longevity	Misc Fee Reimbursement	Revenue tied to compensation costs	\$			34,156				
					\$	132,420	\$	60,498	\$	71,922	\$

Attachment A-2
February 25th, 2011

POS #	TITLE	FILLED/VACANT
905	FOOD SERVICE HELPER	VACANT
1898	DEPUTY CLERK TO LEGISLATURE	FILLED
2531	SENIOR CLERK	FILLED
2532	SENIOR CLERK	FILLED
2068	HUMAN RESOURCES COORDINATOR	FILLED
2705	SENIOR BUDGET ANALYST	FILLED
2168	DIR TEMPORARY ASSISTANCE	VACANT
325	CHIEF CIVIL OFFICER	VACANT
2180	PUBLIC HEALTH NURSING PROGRAM COORDINATOR	VACANT
57	DEPUTY SHERIFF	VACANT
810	PHYSICIAN PT	VACANT
2667	ACCOUNT CLERK TFT	VACANT
1227	PRETRIAL INVESTIGATOR	VACANT
2721	OSHA TRAINING SAFETY SPECIALIST	FILLED
2542	AUDIT CLERK	FILLED
2274	LEGAL SECRETARY	FILLED
2774	TAX CLERK I	FILLED
2702	WEBMASTER	FILLED
102	ADMINISTRATIVE SECRETARY	FILLED
2670	SR DATABASE/E911 RESEARCH	FILLED
	NEW PROGRAM COORDINATOR I - SCADAS	VACANT
293	STAFF SOCIAL WORKER II	VACANT
1911	ASST SOCIAL WORKER II	VACANT
2268	ASST SOCIAL WORKER	VACANT
1077	STAFF SOCIAL WORKER	VACANT
122	STAFF SOCIAL WORKER II	VACANT
788	STAFF SOCIAL WORKER	VACANT
1065	DATA ENTRY OPERATOR	VACANT
350	FAMILY SVCS INVESTIGATOR	VACANT
167	PRINCIPAL SOCIAL WELFARE EXAM	VACANT
239	PRINCIPAL SOCIAL WELFARE EXAM	VACANT
263	PRINCIPAL SOCIAL WELFARE EXAM	VACANT
345	SENIOR ACCOUNT CLERK	VACANT
223	CASE SUPERVISOR	VACANT
366	CASEWORKER	VACANT
1221	CASEWORKER	VACANT
142	HEAD SOCIAL WELFARE EXAMINER	VACANT
2601	SOCIAL WELFARE EXAMINER	VACANT
143	SENIOR CLERK/TYPIST	VACANT
230	SOCIAL SERVICES HOUSING INSPECTOR	VACANT
808	CASE SERVICE AIDE	VACANT
2288	CASE MANAGEMENT COORDINATOR	VACANT
2423	SOCIAL WELFARE EXAMINER	VACANT
589	SOCIAL WELFARE EXAMINER	DEFUND WHEN VACANT
2655	FAMILY SUPPORT WORKER	VACANT
2202	BUILDING ENGINEER	FILLED