

CODE OF ETHICS

Statement of Policy: Legislators, other county elected officials, the County Manager, Commissioners, officers, employees, and consultants of the county may not engage in transactions or professional activities in which they have a direct or indirect financial or other interest, or which is in substantial conflict with the proper discharge of their duties.

Compliance Requirements: Persons who participate in legislative discussion or who give official opinion on any legislative matter must publicly disclose the nature and extent of any direct or indirect financial or other private interest that the individual may have in such legislation. Members of the legislature, officers, employees, and consultants are prohibited from disclosure of confidential information acquired in the course of their official duties or to use such information to advance their financial or other private interests.

Standards of Conduct: Under the Code of Ethics, legislators, officials, employees, and consultants for the county are prohibited from engaging in the following activities:

- Accepting other employment which would impair the independence of judgment in the exercise of their official duties
- Accepting employment or engaging in business or professional activity which requires the disclosure of confidential information gained by reason of an official position or authority
- Using or attempting to use an official position to secure unwarranted privileges or exemption for themselves or others
- Engaging in any transaction as a representative of the county or a County Agency with any business entity involving a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of their official duties
- Engaging in conduct which would give reasonable basis for the impression that they can be improperly influenced or that others can unduly enjoy their favor in the performance of official duties, or that they would be affected by kinship, rank, position, or influence of another party or person
- Investing or holding any investment directly or indirectly in any financial, business, commercial or other private transaction, which creates a conflict with their official duties
- After termination of service or employment with any board or agency of the county appearing before any board or agency in any case proceeding or application in which they personally participated during the period of their service or employment or which was under their active consideration

Resolution of Complaints: The County Board of Ethics has the powers and duties prescribed by Article eighteen of the General Municipal Law, and render advisory opinions to the officers and employees of the County on a confidential basis with respect to Article Eighteen of the General Municipal Law and the Code of Ethics. The Board of Ethics may make recommendations with respect to the drafting and adoption of amendments to the Code of Ethics.