

## Service Quality Improvement Plan

| Project   | Key Tasks   |
|---|---|
| Provide more efficient transportation services                      | <ul> <li>Establish a formal policy for transportation services (and monthly internal audits of the policy)</li> <li>Establish a transportation planning calendar accessible to all staff via MS Outlook,</li> <li>Integrate case aides into CPS, FAR, Preventive and Foster Care units</li> </ul>   |
| Institute Lifecycle Management for Child Welfare Cases              | <ul> <li>Improve timeliness of note entry into <i>Connections</i></li> <li>Improve timeliness of referrals to community-based providers (Preventive)</li> <li>Ensure timely case closures (CPS, FAR, Preventive)</li> <li>Reduce gaps in case activity and provide more consistent face-to-face contact</li> <li>Increase frequency of case conferences with supervisors (Foster)</li> <li>Implement annual LOD rate reviews (Foster)</li> </ul>  |
| Enhance Information Management and Cross-Departmental Communication | <ul> <li>Establish a shared network folder to ease information sharing between DSS, County Attorney and Family Court</li> <li>Implement Better for Families Program with Family Court</li> <li>Improve coordination between DSS, CA, and Court on IV-E eligibility determinations</li> <li>Provide Connections access to Case Aides</li> <li>Provide updates on services to school district leadership AND guidance departments</li> </ul>  |
| Improve Staffing for DSS and County<br>Attorney's Office            | <ul> <li>Fill remaining Caseworker, Senior Caseworker and Supervisor vacancies</li> <li>Add 3 caseworker and 2 case aide positions to the annual budget</li> <li>Establish Managing Attorney position</li> <li>Fill County Attorney vacancies</li> <li>Provide specialized training to attorneys who support DSS</li> <li>Determine feasibility of dedicating a road patrol deputy to Child Welfare to enhance caseworker safety and enhance retention</li> <li>Consider additional compensation for attorney and caseworker positions</li> <li>Consider retention and recruiting bonus programs</li> </ul> |