Sullivan County Human Rights Commission
Minutes of the Monthly Meeting
Thursday, August 8, 2019

Present: Shanita, Marty, Charles, Mike, Bill, Judy, Dana, Kathie, Sam

I.   Called to order: 5:30 p.m.

II.   Approval of July's minutes: Bill made a motion to approve; Charles seconded; all approved

III. Director's Report

    A. Budget request submitted – Basically the same as last year (just $150 more) – just some items shifted around

    B. Two new cases since June's meeting – Charles and Sam will meet Monday

    C. Logo – Sam's daughter designed 2 new logos for us to choose. (Later, Xelina came and showed us. There was discussion, and then a couple of suggestions that Xelina will work on changing.)

    D. Summer Camps – Dana went to Forestburg on Tuesday and Bethel on Wednesday. She did coloring with the kids as part of a human rights discussion/art activity. The children said that the #1 issues for them was bullying - specifically racial bullying.

    E. School Engagement

        1. Liberty Middle School requested that we build a needs assessment survey before we go in to meet with the students. Dana wants to form a small committee to work on this. Shanita, Marty, Sam and Kathie volunteered.

        2. Continued Outreach – More meetings with administrators are planned before the end of summer.

    F. Trainings

       1. Know Your Rights Training 7/27 – Immigration, processes, good information

       2. Undoing Racism Workshop – Dana decided not to go to the training scheduled for Aug. 10-11 because of the Bagel Fest. Next scheduled training is end of Sept. in NYC.

    G. Promotional Giveaways – Human rights themed coloring books and crayons were the favorites. Sam will check on a tablecloth.

    H. Digital Engagement – 15 new page likes in June; over 4,000 people reached with our posts – Lots of sharing since Dana posted the bios.

IV.   Committee Reports

  A. Executive Committee

      1. Policies, Rules and Procedures have been submitted to legislature, but there was no hearing because of time constraints. Marty will have a meeting next month.

      2. Full-time Proposal: the PT ED position is in actuality taking FT hours; consumer complaints; proactively avoiding lawsuit; collateral activities; question of monitoring/reacting to situations that arise on weekends.

      3. Campaign – Dana brought sample SALT T-shirt with "friend" logo. Dana will bring to the legislature to ask if the HRC can participate in this project.

  B. Outreach Committee

      1. HAC Stonewall Celebration – July 27th – miscommunication about hours, but it was well-attended and lots of fun.

      2. National Night Out – August 6th – cancelled due to weather.

      3. Bagel Festival – August 11, 9-4, all hands on deck!

4. Town of Lumberland Health Fair – August 24 – Marty is speaking; Dana will be there 10-2.

5. Monticello Panther Pride Day – September 7th – Shanita: Welcome back to students

6. Hair Discrimination Event – tabled until next year

7. Inside Peace Screening and Discussion – HAC – volunteer program (Peace Education Program) in prisons. The goal of this event is to share a very successful program, get people involved, get it into our correctional facilities – October 24th – NAACP is partnering with us. Judy and Kathie are working on planning with Carol Ryan (who is a local PEP volunteer.

8. Gender Equality TBD – Dayna is working on this.

9. Planned Parenthood STI Forum collaboration – So far, just brainstorming what is going to happen. When Dana get minutes, she will see if there is a way we can be involved.

10. Civil Conversations – Judy and Marty will meet to figure out direction/goals. Judy will send out dates for a meeting.

V. Other

A. Road rage incident last weekend: We wrote a press release addressing hate speech and submitted it to Dan Hust.

B. Dana received an email from NY Civil Liberties Union asking if S.C. schools are requiring documentation to prove residency in district.

C. Sullivan West PTSO asked us to attend Meet the Teachers Night on 9/11 at 6 p.m. to provide information about DASA and how to access services.

VI. Public Comment – none tonight

VII.   Meeting adjourned at 6:30 (with Marty's joke about a head).