SULLIVAN COUNTY PUBLIC HEALTH SERVICES

| POLICY: REMOVAL/LIMITATION OF WORK Employees with communicable disease will be evaluated for work duties. | Original Approval: 2/92 |
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| <u>PURPOSE</u> : To prevent communicable disease transmission to other staff and to patients. | Reviewed: 9/99 |
| RESPONSIBLE PARTY : Supervision | Revised: Revised: |

EQUIPMENT: Not applicable.

PROCEDURE: Follow recommendations of New York State Department of Health (see attached).

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 When a staff member presents with signs or symptoms of a communicable disease, the following factors are considered in determining whether removal from work, modifications or limitations or responsibilities, or other precautionary measures are indicated: *Risk of disease transmission to others.

*Illness that may interfere significantly with the worker's ability to provide quality care.

*Ability and/or willingness to comply with established guidelines to prevent disease transmission.

2) An employee must report signs or symptoms of a communicable disease to his or her supervisor. These include fever, unusual rash, nausea, vomiting, diarrhea, recent onset of unexplained cough, congestion, or coryza suggestive of an acute respiratory infection, sore throat with fever, purulent skin lesions, and jaundice. In addition, symptoms which suggest active tuberculosis, such as a chronic productive cough with unexplained weight loss, fever, night sweats or hemoptysis must be reported and evaluated.

- 3) Employees who report symptoms of illness are removed from duty. Most acute illnesses are self limiting and employees generally are able to gauge their own ability to return to work. If supervision feels it is appropriate, a medical evaluation is recommended.
- 4) It is the decision of supervision, in consultation with NYSDOH and their medical provider, if necessary, whether the employee must have a medical evaluation, or any cultures or serologic testing done, before return to work.
- 5) In circumstances where partial or complete work restrictions are imposed because of presenting symptoms or an established diagnosis, or where the employee has been out for extended periods, medical clearance to return to work is required.
- 6) Persons found to have a legally reportable communicable disease have their illness reported to Sullivan County Public Health Nursing Service Communicable Disease Program.

See attached Summary Table for guidance.

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SUMMARY TABLE New York Shate Department of Health

Recordentiations and Work Restriction for Personnel With Thiestions of Communication Diseases

| COMMEL WITH THE | CONSUM OF CONNELLIGATION DREASES |
|--------------------------------|--|
| D sesse/Problem | Recommencations |
| Conjunativilia, infections | (Also see text and (commendations, 8. page A 4 of Actachment.) |
| Balatenti y'. | Polieve from fired, putient contact until discharge cesses. |
| Vivol | Rephasize good handwarshing; should not work with inlants, insumocompromised parients, or in ophilarisadingy settings in outbreaks. It may be recordery to remove symptomatic percented from the work environment. |
| Cytomegalovirus infoctiona | No work constrictions unless of initially indicated. |
| Dermstitis, weeping | Norters with weeping fermal lip on heav areas that may contact matients should be removed from d root gatient area and/in contact with patient care oppirment until the conductor messives. |
| P. ST thes. | (Algo nee root and recommendations, C.1., page A 4 of Attachment.) |
| Ammo Atage | Refleve from dimest patient contact until symptoma teacher ach unleddion with bacterial entoric pathogens is Filed one. |
| Convelescent stage | (See :Fxt and recommendations, C) page A-0 of Attachment.) |
| | Page 25 |
| DOM Scarch: - Cll didi Admanig | tvative Information - Dec 15, 1995 |
| Salhonella | |
| rnan 'yphoidal∣ | Moinforce good hygierod practices, should not work with infants, imminocompromised patients, or be involved with food bandling mut., 3 negative shools have been obtained taken two leves that I week alter pract and not leves that 24 hours spart. |
| Sel⊤enclis Luyµbordi | Relieve from direct galiest contact until group is from of the infacting creatien of 2 reprodutive cultures outsing act 2 reprodutive cultures outsing act less than 24 bours spatt, 45 rours off antibiotics. |
| Diarrhea | |
| Shigalla | Rolleve from direct parient contact |

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| | uulited mogative stools have been loken mot loss than 1 woek after uusel add nov less than 04 hours agast. |
|--|---|
| Oller bacterial entertu pulsogent (etg.,Cuspytobacter, Yersints) | Beirforde good hygiene gracilees; should not work with infants or immunocompromised patients until 2 nogative stools have been obtained. |
| stderovisul Lifection | Reinforce good byg ene pract cac, storid ust work with infants or immunocomprovised patients outlin symptoma resolvo. |
| Fills Disease | (acc movewirus 519) |
| Orong A streptococcal diacase | Relieve Lom direct patient contact unt., 24 hours ofter adequate treatment is scarted. (Also see P.2 , page A & et Attachment.) |
| Group B streptococcal carriage | (See F.s., Dago A 9 of Attachment.) |
| depart to st. Vitel | |
| Heppylnis A | Roliems from direct parlent contact |
| | Sago 24 |
| DON Search: Officers, Administ | crasive information — Dec 15, 1995 Chril V days after onget of juundice. Also see text and rend tends cons 193. Dage A-5 of allacomment.) |
| Hepeticis D | (Also for next and recommendations A.1. Usep A 3 of Attachent.) |
| Chronic anthgenemia (HEEAg postive for « 6 months) | Reinforce recommended precautions and injusy prevention rechniques during pro- cedures that involve trauma to lissues or contexts membranes or non- intact skin. Can work unless evaluation by an experi pacel determines that work restrictions or modifications are inducated to provent transmission. |
| Accille Ap above | Etourd reasts off work while clinically its |
| Depatitis C | exinforce recommended pressulions and injury prevention transques during procedures that involve brown to chooses or contact with muchus reducing ow con initial skip. |
| Heroep simplex | (Also are taxa and recommondations D.). page A-G of Algorianshi) |
| Harda/fingens (norbotic.wijtlew) | Relieve Franchicot patient contact until legious scale it is not known whether glowes preest transmission. |
| denian (n l | Personne, woold not date for laisable or |
| | |

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| | immunderonmprocised patients until lesions teat, actions should be covered with an appropriate barrior, i.e. diensing, mask |
|---|--|
| Genital | Re work restrictions: refuñence good hygiene practices. |
| Buman Locumodeftetteropy virus (HIV) | Niss see (ex) and recommendations w.v., gage A-3 of Antachment.) |
| Aaryang Coma Gir | Reinforce examinended procentions and injury prevention techniques during pro- ordures that involve trauma to tissues or contact with micross membranes or |
| | Fage XV. |
| 30.1 Search: Official sominia | tracive Tologmation Dec 15, 1995 |
| | non-intact skin. Can work unloss the facility's review pund, has evaluated the workey and determined that work restrictions or modifications are indicated to prevent presentes: |
| HIV disease or stud | As above unless medically confinated |
| Yoaslei | (Alus see text and recommendations 1.1. page A 3 of Altachmech.) |
| Conditional of Fisperted | Remove from workplace uptil / days after the rach opposes of until active discase is fulled out. |
| Root-exposing (non intame personnel with very ploss contact) | Semond from Workplace from the 7th Derough the lith day aller exposure and/or 7 days aller the migh appoirs. |
| 40.npg . | (Also see sert and recommendations U.I. page A 10 of Attachment.) |
| Configues on Supported | sellovo trov warkplace until 9 days aller poper of parolicis or until active discase is vales out. |
| Pact exposure (non-immune) consonnel with very closed personn | Relieve From workplace from the 19th Phrongh the Beth Hay after exposure or until 9 days after onset of parentimes |
| Pervovien s Bi S (fistus decement) | Respiratory contriners can harbor the virts for 1-15 days before the appearance appearance of tash. Renove from work symptomatic orngioyees with supported Parovirus 3-19 exposure who work in high rack areas until the appearance of rash or until symptoms receive (Also see Law? and recompended, one F page 4-7 of Attachment.) |
|)ortuasj÷ | (Also see Low's and recommendations] page A-11 of Attachment.) |
| Confirmed or suspensed | Romove from workplate Lutit the Mrind weet alter onsol of yough ar |

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| until | 5 | c.ave | after | start | $\circ \mathbf{f}$ | effective |
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| non Jealon – Official Administr | molve Entormation Dec 15, 1885 |
|--|--|
| | Lierapy or active disease is miled out. |
| Post exposure (susceptible perconnel with very close connect | We work restrictions, but 2 works of erythromycin prophylaxis should be given to close contacts. |
| tubel La . | Thise see text and recommendations (.). page A 10 of Attachment.) |
| Confirmed on suspected | Remove from workplace until 5 days after the rash appears of until active disease is ruled out. |
| Post exposare (ada-Luxane gereonnel) | Remove from workplace trom the 7th through 21st day after exposure and/or 5 days after rash appears. |
| Norab Lead | Receive Tros Ulrect patient contact catil treated |
| Staphylococchs scroos (chin tesions) | Selieve Luca diract patient contact until lesions have resolved (Also see Lest and recommendations F.1. page A-7 ofActechment.) |
| Makeyan ka is | (Also see text and reconnectations G. page A D of Attachment.) |
| Active pulmonary on laryngest Unberculosis | Remove them workplace until effective therapy has been instituted and eputum on facts are negative. |
| torinive PED | to work restrictions. Kute out active digreen and consider TWE prophylaxie. |
| Opper — e.gritancey intections | up preferred toat persons with arms respiratory infections out provide pathods cove. Supervisory discretion to advised as staffing limitations and severity of symptors say attect this decision. Prevent context with patients who are at angreased wisk for complications from a respiratory infection (i.e., immunocomproduced) (i.e., immunocomproduced). (Also see lest off recommendations I, page A-II of |
| | Page (2) |
| Dod Sexioli - Official Administ | cative Information Dec 15, 1995 |
| | Attachment.) |
| | |

Varice.14 (chichenpox) (A no see text and recommendation 0.2.

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| | page A 6 of Atlaciment.) |
|---|--|
| Active | Remove from workplace until all lesions are dry and gruated. |
| Ронд (хроатне (пон-істыле регасове) | Polilove from workplace from the 10th through the 21st day after exposure of 1 vertice is occurs, until all festions are dry and crusted. |
| Marinella Kostor | (X conserved text and recommendations D I, gauge A 6 of Attachment) |
| Active (localized) | Hise of appropriate barrier desirable: personnel should not cale for intarts or Likubocompromised patrents until loaion are dry and crusted. |
| Disservipened . | Remove from workplace until lesions are mry act crusted. |
| Foet exposuro (non 'noure personnel: | Suscepticle employees who have had close control with an infections paraons should be relieved from direct patient contact from the 10th through the list day after exposure or 11 varicells occurs, thill all lesions are dry and crusted. (Also see D.2, page A-S of Allachment for consideration of this issue in long term fore facilities.) |

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