



Workforce Development Board of Sullivan, Inc.

Robert Green, Chair
Laura Quigley, Executive Director

Minutes February 9, 2021 - Full Board Meeting

Members Attending: Robert Green- Chairman, Jacob Lerner – Vice Chairman, Gene Kelly- At Large, Denise Burgio, Olga Campos, Dawn Ciorari, Freda Eisenberg, John Emminger, Loreen Gebelein, Christine Knickerbocker, Peggy Marchese, Angela Patella, Jaime Schmeiser, Chris Schmidt, Susan Schmitt, Claire Taggart, Donna Willi.

Others Attending: Laura Quigley- WDB/ Executive Director, Klu Padu- Sullivan County Community College, Alana McGinnis – CWD/ Projects Coordinator, Sharon Ferber- Community Resources/Administrative Assistant, Lyle Mincheff – CWD/E&T Specialist, Evadne Giannini, Owner, Hospitality Green.

This is a ZOOM meeting called to order at 8:06am.

Board Business:

1. Approval of December 2020 minutes.
Motion: Jaime Schmeiser
Second: Claire Taggart

2. Director's Report – Laura Quigley
Highlights:

As reported last month NYSDOL has issued guidance for the renewal of the system Memorandum of Understanding. It was to be completed and signed by all partners and submitted by February 26, 2021. We have received an extension until March 26, 2021.

NYSDOL has issued proposed performance measures for the program years 2020 and 2021. NYSDOL counter offered for Program year 2020 which we accepted. We submitted proposed measures for Year 2021. NYSDOL will not negotiate on Program year 2021 performance measures so we will be held to their measures for Sullivan County.

The federal government has extended unemployment benefits available thru the CARES Act for an additional 11 weeks. Pandemic Unemployment Assistance (PUA) and Pandemic Emergency Unemployment Compensation (PEUC) will be available through March 14, 2021, with qualified claimants' benefits fully phasing out by April 5, 2021. Federal Pandemic Unemployment Compensation (FPUC) benefits will resume with \$300.00 weekly payments until March 14, 2021.

The minimum wage for NYS as \$12.50 per hour effective December 31, 2020.

Effective January 8, 2021, NYS has made changes to the partial unemployment benefits structure in order to make the system more fair and equitable for workers who can work part-time while collecting regular Unemployment Insurance and Pandemic Unemployment Assistance. Eligibility will be based on hours worked not days worked. This allows for someone to work up to 7 days per week without losing unemployment benefits for that week.

An additional 15 billion dollars may be available to the Workforce program, \$1.5 of that may be available to WIOA and Wagner-Peyser. There is funding as well for Career and Tech and Community College programs.

The Title II workforce dollars available on a federal level that fund High School Equivalency English as a Second Language, Literacy Program are typically applied for in NYS through BOCES. When that application comes out, BOCES and other non-profits first submit applications to me as Director of the Board, for review and signature to assure that all are in line with our local goals. Orange/Ulster BOCES is submitting an application to provide English as a Second Language courses as well as eventually provide High School Equivalency. They were encouraged to reach out to Sullivan County Community College as well as the ATTAIN Lab to maximize services.

We are continuing to work with SUNY Sullivan to launch a Certified Nursing Aide program. We are hopeful that will be available soon.

We are also continuing work on the jail project to provide service to incarcerated youth. Through a contract with ENGN, incarcerated youth will receive basic job exploration and life skills and in working with the CWD Youth staff will have an employment plan in place upon their release.

The Community Resources Division has been involved with the vaccine initiative in Sullivan County. The ECAC has been registering people for the County Public Health notification list for the vaccine. We will continue our efforts as the vaccines become more available.

3. Evadne Giannini, Owner, Hospitality Green gave an educational Power Point presentation on the Career Readiness Training program. The Board members were encouraged to send HR staff to participate in this virtual training and provide feedback. The presentation and training schedule is attached to the minutes.
4. Dawn Ciociari, General Manager, Bold Gold Media gave a digital marketing Power Point presentation promoting Youth services. This presentation is attached to the minutes.
- 5.

Mr. Green adjourned the meeting at 8:53am.

Motion: Donna Willi

Second: Chris Schmidt

All in favor – meeting adjourned.

DENIAL

ANGER

BARGAINING

DEPRESSION

ACCEPTANCE

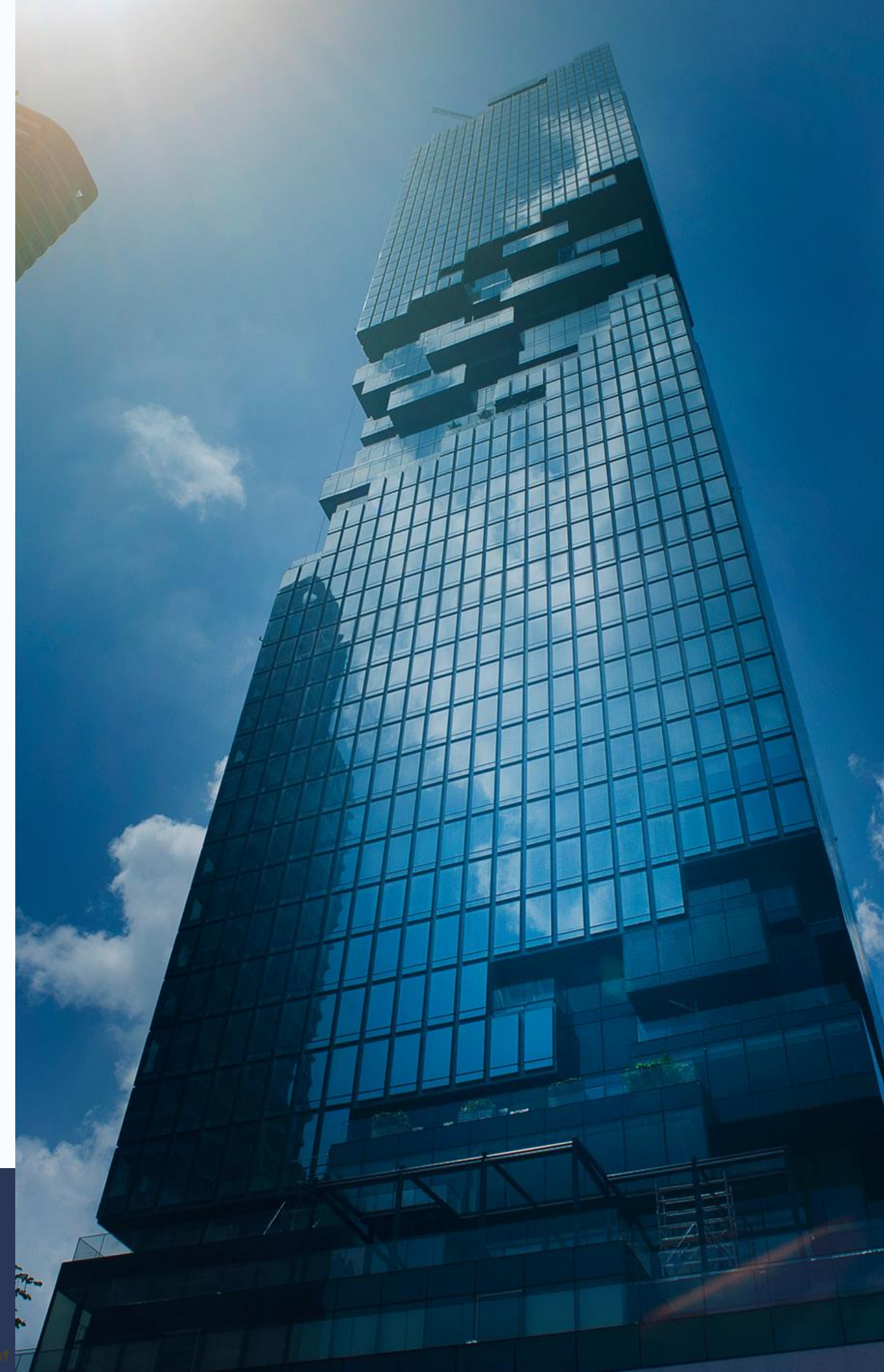


HG'S PRESENTATION TO THE SCWDB

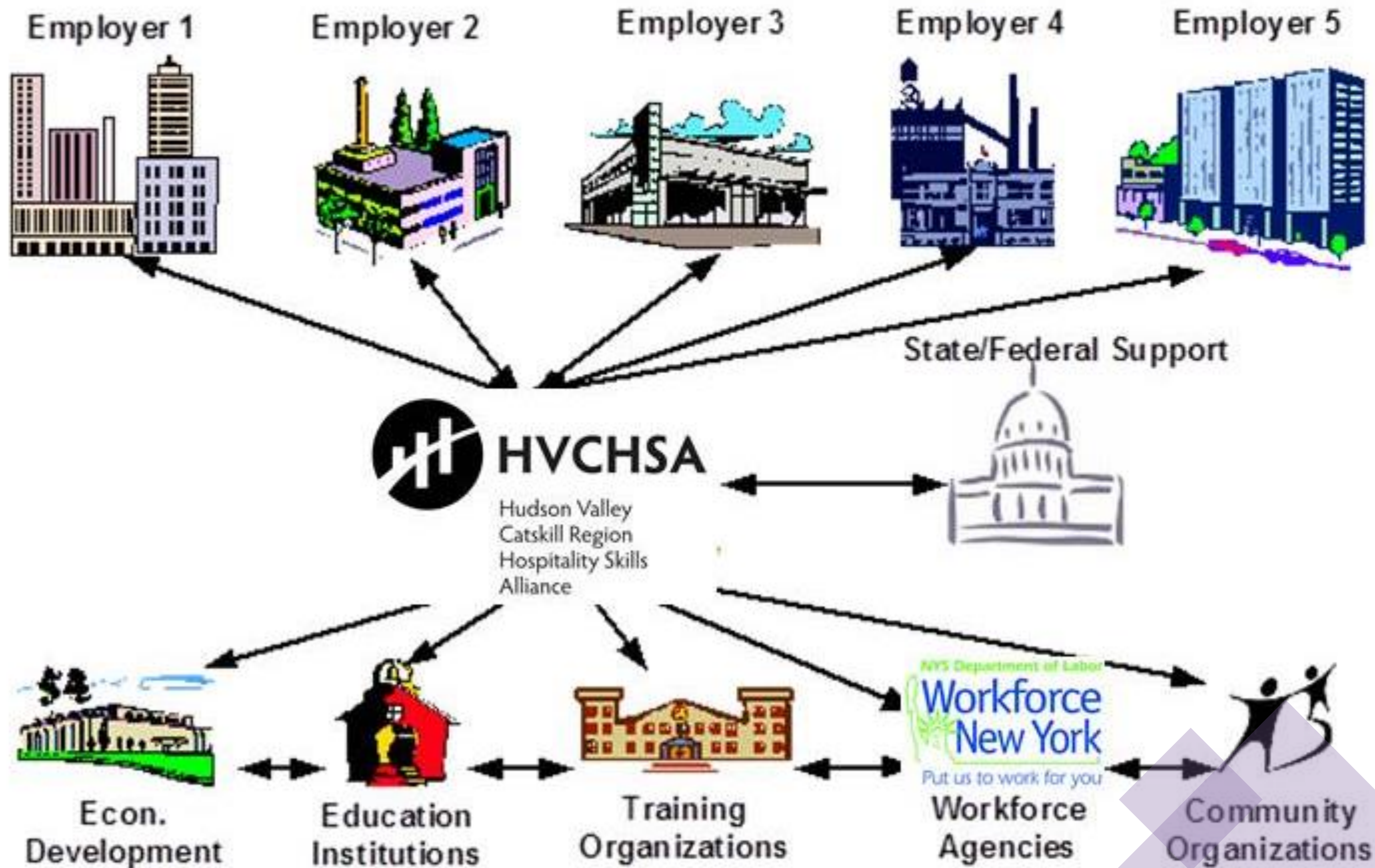


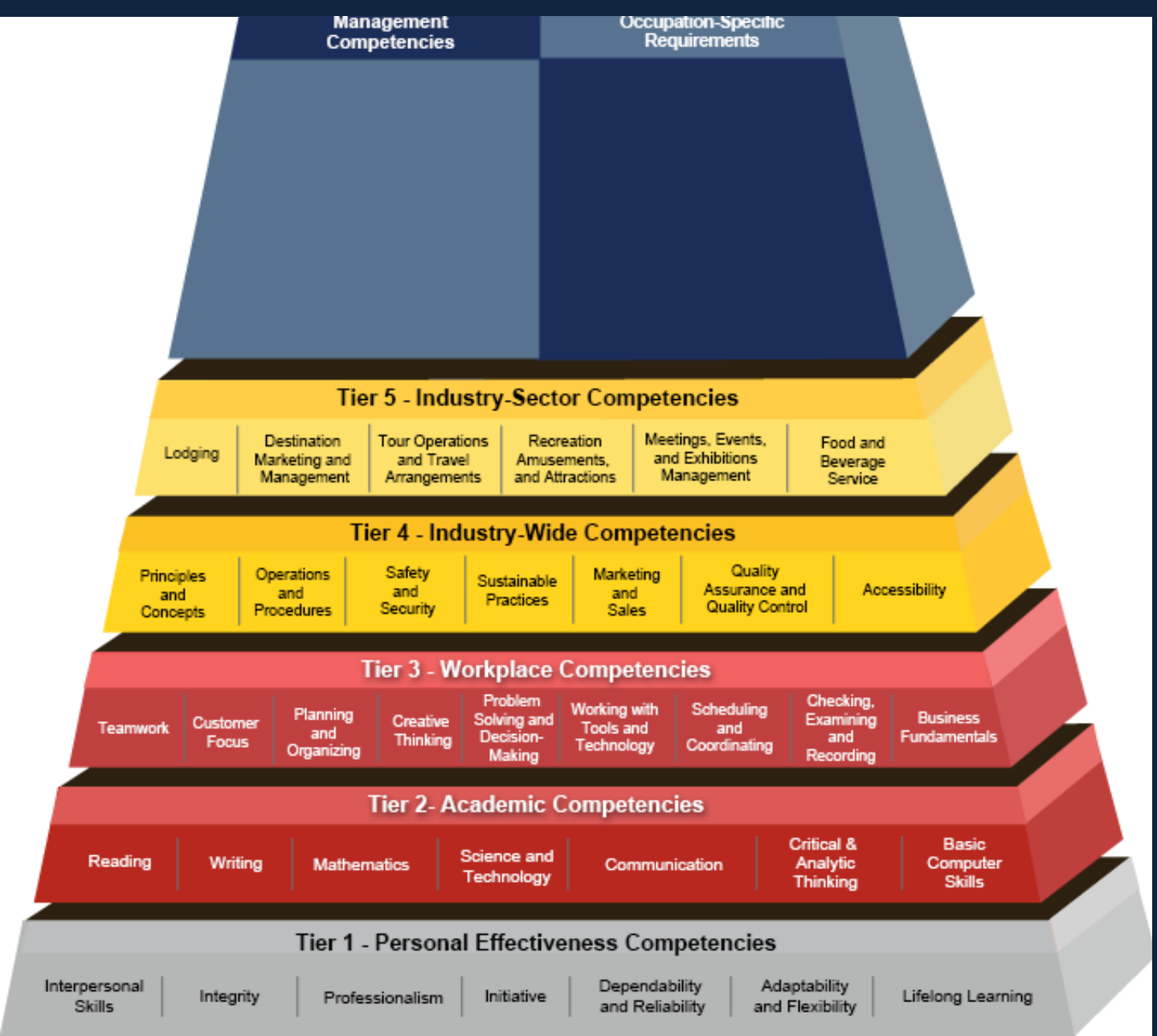
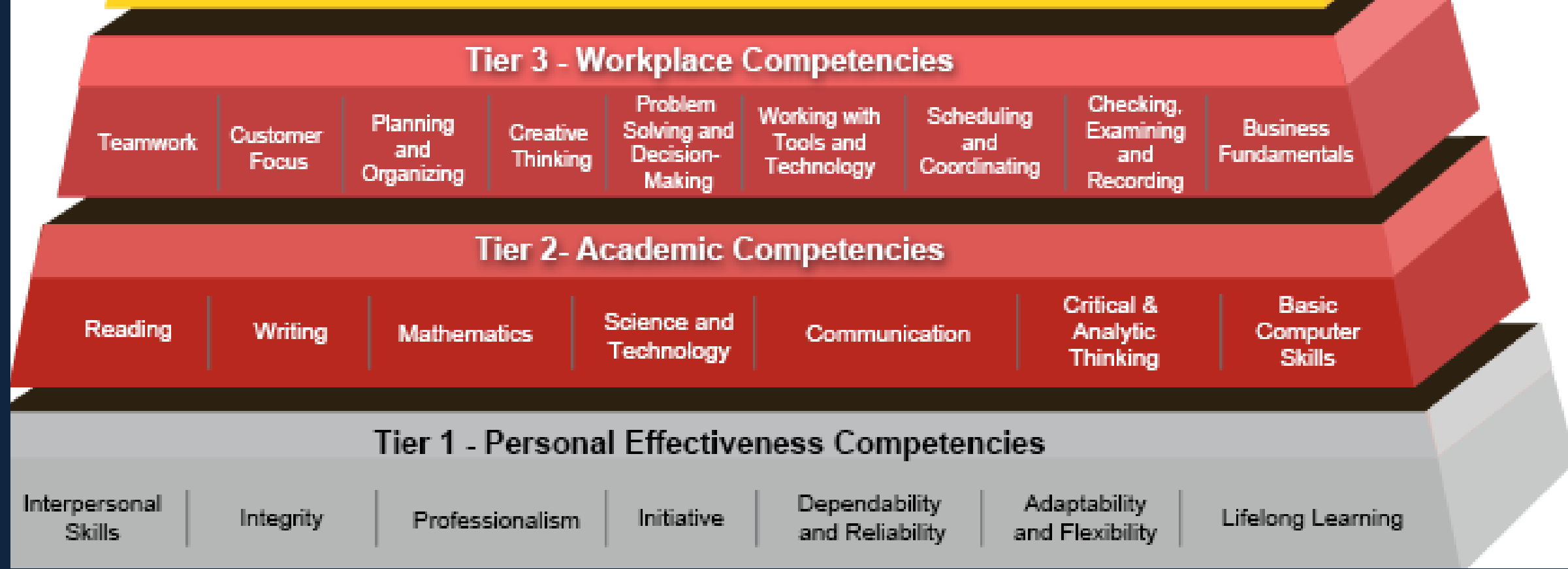
CAREER READINESS TRAINING

Phase 1 - 2020



REGIONAL SKILLS ALLIANCE (Responsive, Cost Effective)





ENTRY LEVEL SKILLS THAT WERE NEEDED WERE **MORE THAN JUST TIER 1- PERSONAL EFFECTIVENESS COMPETENCIES**

A stack of books with various colored spines (blue, red, yellow, grey) is shown in a blurred background. In the foreground, the pages of an open book are visible, creating a sense of depth. Overlaid on the center of the image is white text in a bold, sans-serif font. At the bottom of the image, there is a solid red horizontal bar.

THE AVAILABLE TRAININGS WERE
NOT MEETING THE NEEDS OF
THE EMPLOYER OF TODAY

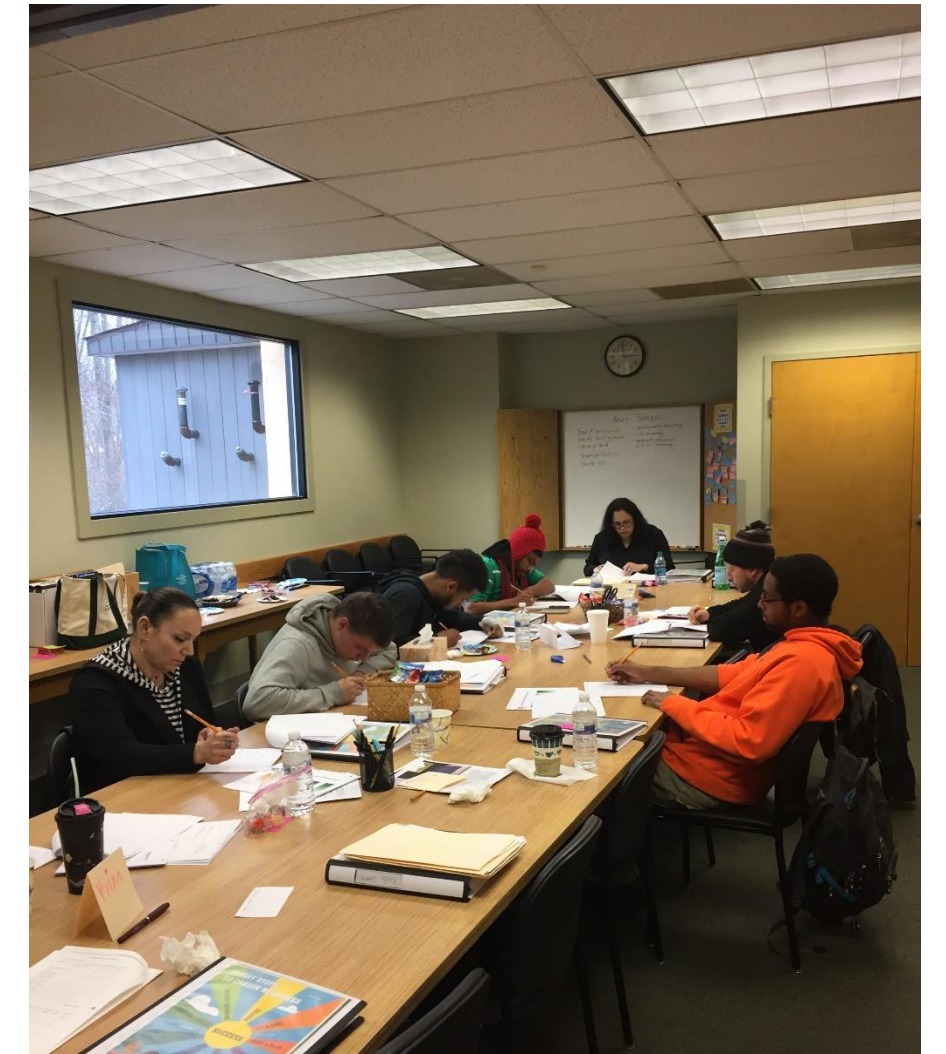
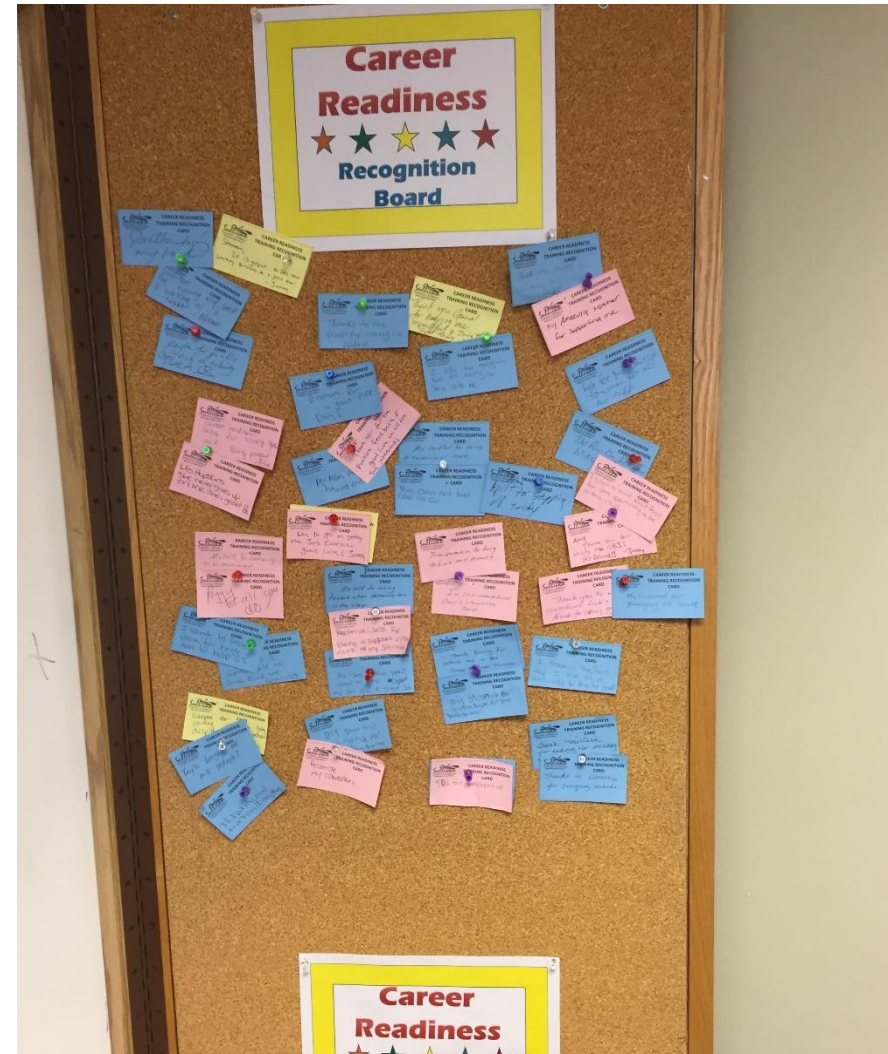
SMART STEPS TO CAREER READINESS



- INCORPORATE A STRATEGY FOR PERSONAL GOAL SETTING
- 8 MODULES TO ADDRESS A SPECIFIC AREA OF JOB /CAREER READINESS
- DEVELOP THE TRAINING WITH S.C. CASE MANAGERS
- PILOT TEST THE TRAINING ON BOTH EMPLOYED AND CANDIDATES WHO HAD RECENTLY BEEN LOOKING FOR WORK

2019 RESULTS

- ONE STOP OFFICE PILOTED THE TRAINING
- HG DEVELOPED A TRAINER PROGRAM
- 3 FULL 8 SESSION TRAININGS
- 30% JOB PLACEMENTS
- CONTINUED ENGAGEMENT FROM PARTICIPANTS
- SCHEDULED CLASSES FOR 3/20 - 12/20



ADDRESSING THE NEEDS OF THE EMPLOYEE AND THE EMPLOYER



CAREER READINESS TRAINING

Phase 1 - 2020

- EASILY ACCESSIBLE
- ACCOUNTABILITY
- VARIETY
- ENGAGING
- CURRENT



PHASE 1 VIRTUAL

- DELIVERED THROUGH ZOOM ON A TABLET OR A PC
- GMAIL /GOOGLE PLATFORM AS AN INTERFACE
- LIVE FACILITATOR & TECHNICAL PRODUCTION
- 3 BACKEND PLATFORMS

A TOOLKIT THROUGH VIRTUAL LEARNING



CAREER READINESS TRAINING

Phase 1 - 2020



- JOB TO CAREER
- KNOW THYSELF
- WORKPLACE DO'S AND DON'TS
- COMMUNICATION
- ACCOUNTABILITY
- TENANCITY & TEAMWORK
- CONFLICT MANAGEMENT
- INCLUSIVITY
- FINANCIAL LITERACY
- DIGITAL LITERACY



QUESTION FOR THE DAY



**DO WORDS
AND ACTIONS
MATTER AND WHY?**

**DO OR WHAT CONTROLS
OUR EFFORT AND
OUR ATTITUDE?**



ACCOUNTABILITY

- JOURNALING
- SURVEYS
- ASSESSMENTS
- POLL QUESTIONS
- TEAM EXERCISES
- ONLINE EXERCISES
- WRITTEN REFLECTIONS



**VIDEOS AND TALK
BACKS**

Do's & Don'ts



Date: November 10, 2020

Prepared By: HospitalityGreen

WHAT BAGGAGE DO YOU BRING TO WORK?



How do you learn ?



KNOW THYSELF



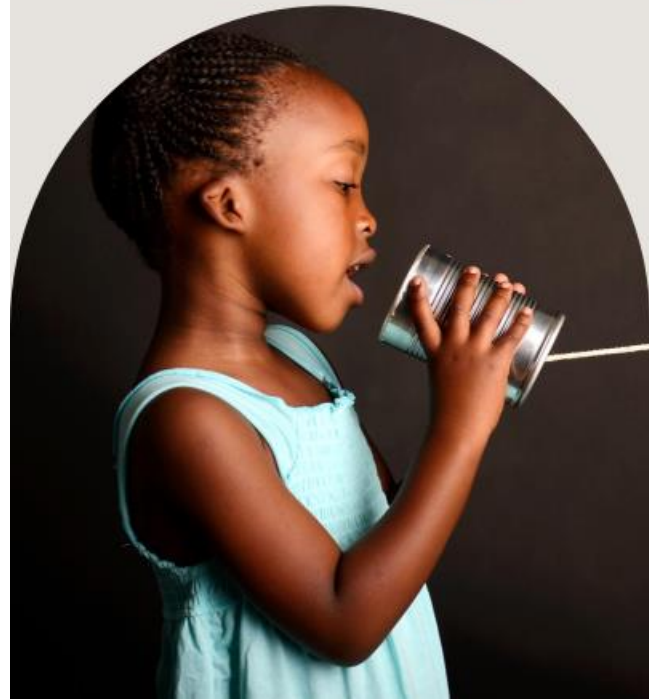
- HOW TO FIND THE REAL YOU
- YOUR OBSTACLES
- YOU IN THE WORKPLACE





CAREER READINESS TRAINING

Phase 1 - 2020

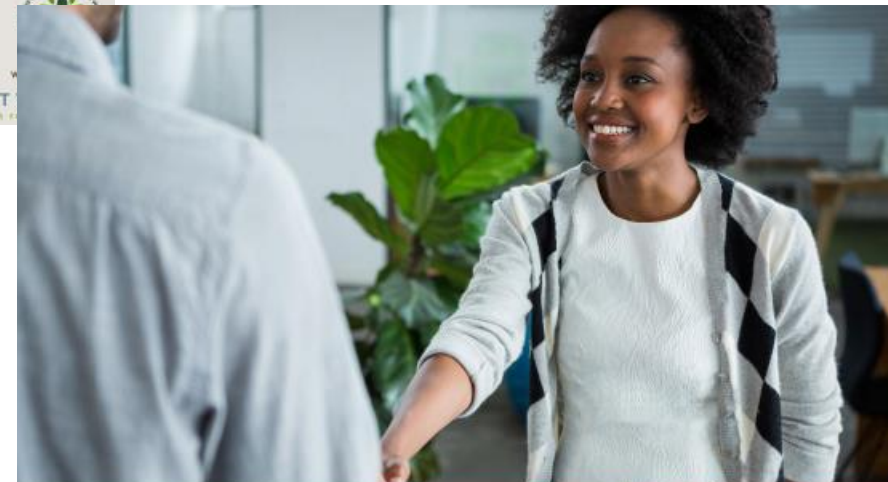


The single biggest problem in communication is the illusion that it has taken place.

- George Bernard Shaw



COMMUNICATION



93% of what we Communicate is NOT through words

Types of nonverbal communication →

Appearance

CLOTHING, HAIR STYLE, CHOICE OF COLORS

Gestures

HAND MOVEMENTS, WINKING, NODDING

Facial Expression

SMILING, FROWNING

Para-linguistics

STONE OF VOICE, PITCH, LOUDNESS

Eye Contact

MOVEMENT OF EYES, BLINKING

Nonverbal Communication

Postures

ARM CROSSING, LEG CROSSING, SEATING POSITION



ADINESS

029

TENACITY & TEAMWORK



HOSPITALITYGREEN

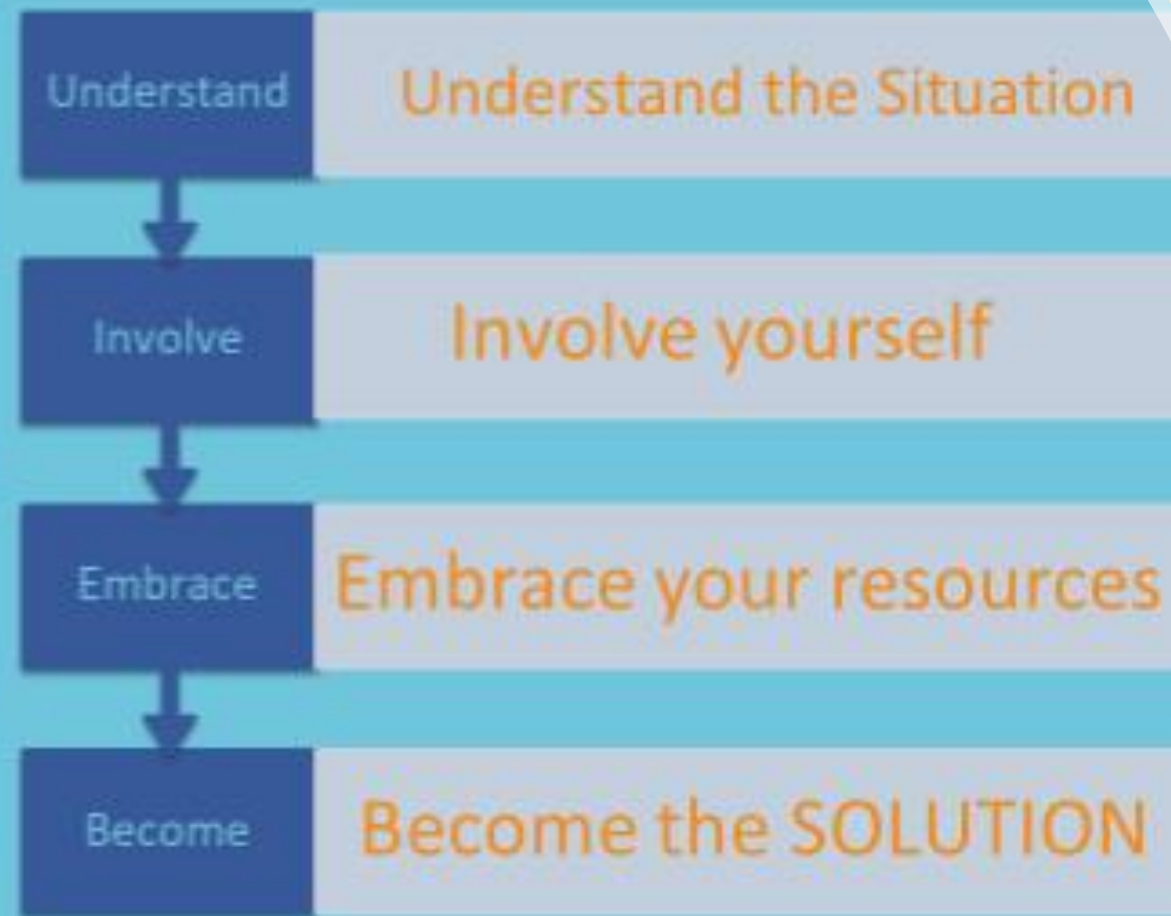


Workforce Development



Prepared By: Evadn

CRT STEPS TO ACCOUNTABILITY



TRAINING



HOSPITALITYGREEN



WORKFORCE DEVELOPMENT

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CONFLICT MANAGEMENT



**TOOLS FOR HANDLING
COMMUNICATION CHALLENGES**



REMEMBER

**ANGER
IS OPTIONAL**





LOSING A CAREER

metimes it takes FILO!



INCLUSION

—
**PERSONAL
FINANCE IS
80%
BEHAVIOR
AND ONLY
20% HEAD
KNOWLEDGE**



**CAREER READINESS
TRAINING**
Phase 1 - 2020

**PREDATORY
LENDING**

WHAT TO **WATCH** OUT FOR





Scam Emails (Phishing Emails)

Any email that contacts you first to confirm or receive sensitive material such as full name, phone number, password, username, credit/debit/bank account number by disguising themselves as a trustworthy entity (bank, government, IRS, etc)



Safety

Finding jobs valuable to YOU!





CAREER READINESS
TRAINING
Phase 1 - 2020

Digital Footprint



it can be hard to do. Just pretend that every face twitch, groan or eye roll is as obvious on the screen as if it were in person.

Tip: If you need to make a noise or take a deep breath, mute your mic. Ask out loud the following statement: "My mic is cutting out, can you hear me?"

If no one responds, you're in the clear to take that sigh.



Online Appearance

It's important to know how people might perceive your appearance online.

Sometimes you can have:

- too much information
- not enough information
- not the right information



A person with a backpack is silhouetted against a vibrant sunset sky. They stand on a rocky mountain peak, looking out over a vast landscape of rolling hills and mountains. The sky transitions from a deep blue at the top to a bright orange and yellow near the horizon, with soft clouds catching the light. The overall mood is contemplative and inspiring.

**Know well what leads
you forward and
what holds you
back....**

-BUDDHA

**YOU WILL
NEED A GMAIL
ADDRESS FOR
ACCESS TO THE
MATERIAL**

MARCH CRT VIRTUAL SCHEDULE

<i>CLASS MODULE</i>	<i>DAY</i>	<i>DATE</i>	<i>TIME</i>
1.1	TUES	2-Mar	1-2:30 pm
1.2	WED	3-Mar	1-2:30 pm
1.3	THURS	4-Mar	1-2:30 pm
1.4	TUES	9-Mar	1-2:30 pm
1.5	WED	10-Mar	1-2:30 pm
1.6	THURS	11-Mar	1-2:30 pm
1.7	TUES	16-Mar	1-2:30 pm
1.8	THURS	18-Mar	1-2:30 pm
1.9	TUES	23-Mar	1-2:30 pm
1.10	WEDS	24-Mar	1-2:30 pm



**CAREER READINESS
TRAINING**
Phase 1 - 2020

THANKS FOR WATCHING!



LET US KNOW IF YOU HAVE ANY QUESTIONS

EMAIL

contacthgcr@gmail.com

WEBSITE

www.hospitalitygreen.com



HospitalityGreen | 2021



**REVISED QUOTE 21-03 CRT VIRTUAL TRAINING
SCHEDULE**

<i>CLASS MODULE</i>	<i>DAY</i>	<i>DATE</i>	<i>CLASS MODULE</i>	<i>DAY</i>	<i>DATE</i>
1.1	TUES	2-Mar	3.1.	TUES	27-Apr
1.2	WED	3-Mar	3.2	WEDS	28-Apr
1.3	THURS	4-Mar	3.3	TUES	4-May
1.4	TUES	9-Mar	3.4	THURS	6-May
1.5	WED	10-Mar	3.5	TUES	11-May
1.6	THURS	11-Mar	3.6	THURS	13-May
1.7	TUES	16-Mar	3.7	TUES	18-May
1.8	THURS	18-Mar	3.8	THURS	20-May
1.9	TUES	23-Mar	3.9	TUES	25-May
1.10	WEDS	24-Mar	3.10	THURS	27-May
2.1	THURS	25-Mar	4.1	TUES	1-Jun
2.2	TUES	30-Mar	4.2	WEDS	2-Jun
2.3	WEDS	31-Mar	4.3	TUES	8-Jun
2.4	THURS	1-Apr	4.4	THURS	10-Jun
2.5	TUES	6-Apr	4.5	MON	14-Jun
2.6	THURS	8-Apr	4.6	WEDS	16-Jun
2.7	TUES	13-Apr	4.7	WEDS	23-Jun
2.8	THURS	15-Apr	4.8	FRI	25-Jun
2.9	TUES	20-Apr	4.9	MON	28-Jun
2.10	THURS	22-Apr	4.10	WEDS	30-Jun



**SULLIVAN COUNTY
CENTER FOR WORKFORCE
DEVELOPMENT DIGITAL
YOUTH SERVICES
5 MONTH CAMPAIGN**

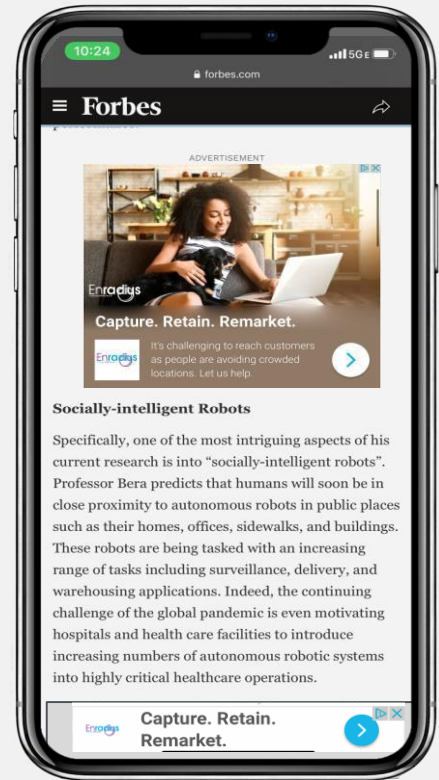
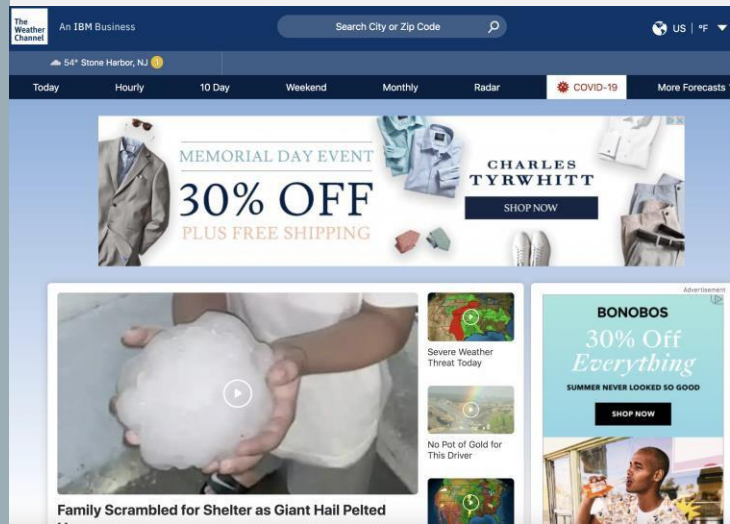
Tactics 1-3	Targeting
Display Ad Network, Sullivan Co. lower income zips	Parents of teens and preteens
Geo Fence/Geo Cookie of Sullivan Co. high schools	Visitors to Sullivan Co. high schools and retargeting
Geo Fence/Geo Cookie of Sullivan Co. lower income housing	Visitors to Sullivan Co. lower income housing and retargeting

The **Display Ad Network-Behavioral** allows you to target audience segments based on behavioral history-whether purchase history, travel or web browsing activity. Our best-in-class datasets offer near limitless combinations for laser focused targeting

DISPLAY AD NETWORK: BEHAVIORAL

You select the zip code, DMA, County, State or national geography that is right for you

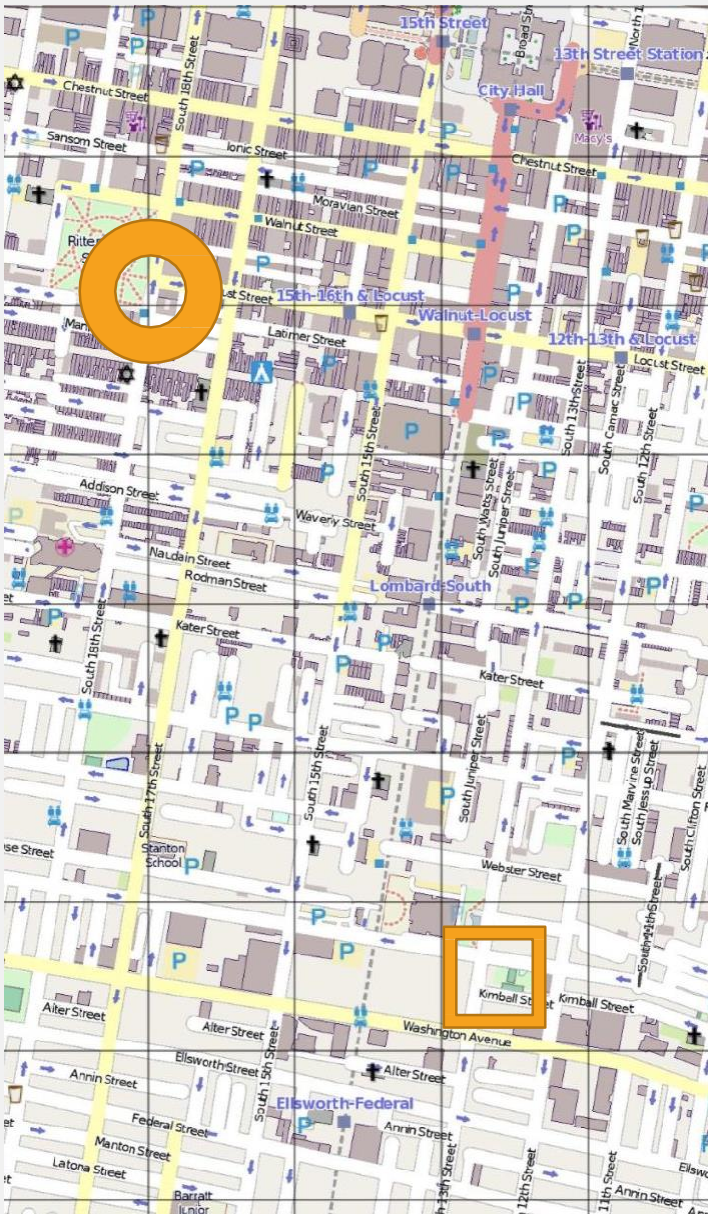
Creative ad sizes needed:
728x90, 320x50,
160x600,
300x600, 300x250



Geo Fence your competitor's locations and then retarget (**Geo Cookie**) visitors to those locations, where ever they are, for up to 90 days

BOLDGOLD MEDIA GROUP

GEO FENCE AND GEO COOKIE



Geo Fence an event location: Convention, Sporting event or Concert and then retarget (**Geo Cookie**) attendees where ever they are for up to 90 days post event

Creative ad sizes needed:
728x90, 320x50, 300x250



**Youth Services
Ages 16-24**

**Paid Work
Experience Is
Available
Now**

[Learn More](#)



Center for
Workforce Development



Center for
Workforce Development

Youth Services Ages 16-24

Paid Work Experience Is Available Now

[Learn More](#)



Workforce Development Board of Sullivan, Inc.

Robert Green, Chair
Laura Quigley, Executive Director

Minutes May 11, 2021 - Full Board Meeting

Members Attending: Robert Green- Chairman, Jacob Lerner – Vice Chairman, Dory Alport-Treasurer, Denise Burgio, Olga Campos, Dawn Ciorari, Stacy Cohen, John Emminger, Loreen Gebelein, Christine Knickerbocker, Tara Kammarada, Peggy Marchese, Angela Patella, Jay Quaintance, Chris Schmidt, Susan Schmitt, Claire Taggart, Marcia Valdes, Donna Willi.

Others Attending: Laura Quigley- WDB/ Executive Director, Klu Padu- Sullivan County Community College, Sharon Ferber- Community Resources/Administrative Assistant, Sue Bahrenberg – Monticello High School National Academy of Finance.

This is a ZOOM meeting called to order at 8:05am.

Board Business:

1. Approval of February 9, 2021 minutes.
Motion: Tara Kammarada
Second: Donna Willi

2. Director's Report – Laura Quigley
Highlights:

Jennifer Wrange has joined SUNY Sullivan as the Dean of Student Success and Workforce Development. We look forward to working with her in the future.

USDOL has issued a Dislocated Worker Disaster Recovery Grant. NYSDOL has received a \$12M grant, a portion of which (approx. \$5M) was initially designated for hiring contact tracers in local areas. However, most areas had already hired enough contact tracers. The funds have redirected allow local areas to submit plans to temporarily hire dislocated workers to help with COVID vaccines efforts. Though it may prove challenging to hire at this time, we will proceed in an effort to prepare for future employment needs.

Monticello Central School District and Orange Ulster BOCES have partnered to submit an application under WIOA Title II. Their plan will be to provide Adult Basic Education and Literacy Services and Integrated English Literacy and Civics Education in Sullivan County. The classes will be held at the former Monticello Middle School which is now the Community Hub. However with the plans to return to the classrooms in September, space may not be available on a regular basis. We will be working with Orange Ulster BOCES to either find a new location or rearrange the schedule.

We are continuing work with SUNY Sullivan to launch a Certified Nursing program. There have been delays due to securing a clinical site. Infinite Care, the management company operating the Adult Care center has expressed an interest in hosting this program. Hopefully a meeting will be set up in the not too distant future to discuss plans to open this program.

NYSDOL has been very helpful in identifying the number of unemployed currently in Sullivan County. We have, with the assistance of John Emminger from NYSDOL, been acquiring the demographics regarding these people. As we have this data analyzed we can produce the information needed to assist with recruitment efforts prior to September when the Pandemic Unemployment ends. Jay Quaintance, SUNY offered that in an effort to help people re-engage with employment, there is a tax credit for employers that provide tuition assistance. This provides a tax credit for the employer and up to \$5200 to the employee for tuition assistance or to pay down existing student debt. This is a current program that has been extended to 2025.

3. Sue Bahrenburg- Monticello High School Academy of Finance was introduced. The program focuses on infusing work based projects into the courses. They start with teaching the students to create a resume and the interview process. They also provide summer internship programs. Students come to the employer ready to work. Often the employer and the intern develop a working relationship lasting throughout their school career. Please contact Sue at SBahrenburg@k12mcsd.net if you are interested in more information.
4. Susan Schmidt – Sullivan County BOCES was introduced. BOCES also has a variety of internships available on a broader scale. They have about 60 work based learning sites with local businesses. They have 15 Career and Technical education programs. The students are encouraged to find businesses that they are interested in working for as well as recommendations from the Advisory Boards of each of the education programs. BOCES provides the student with information on applying for Civil Service positions. Their current programs include Allied Health, Health Occupations I & II, Auto Body and Auto Tech, Broadcasting and Music Production, Construction Trades, Cosmetology, Culinary, Hospitality, Early Childhood, Innovative Design, Natural Resources, Public Safety & Welding. Employers interesting in speaking with graduates from BOCES can contact their Workplace Coordinator, Craig Smith or the BOCES Principal, Jeff Molusky.
5. Loreen Gebelein- Director, Center for Workplace was introduced and gave an update on Center for Workforce. CWD now has their own Facebook page. Incarcerated Youth education at the Jail started on April 28th. Virtual Career Readiness program has also started. Thru Bold Gold, they have started a Youth Digital Campaign. Summer Renaissance program is up and running as of May 25th. Summer Youth Employment is taking applications. They are looking for 60 to 70 youth. One of their new sites, Albany Can Code, is an IT program that will train in IT marketing. Loreen will be contacting all the Workforce Board businesses in the future to discuss your business needs. The third round of funding from the Opioid Grant is now available. Further information will be available on the website.

Mr. Green adjourned the meeting at 8:55am.

Motion: Stacey Cohen

Second: Olga Campos

All in favor – meeting adjourned.



Workforce Development Board of Sullivan, Inc.

Robert Green, Chair
Laura Quigley, Executive Director

Minutes September 14, 2021 - Full Board Meeting

Members Attending: Robert Green- Chairman, Jacob Lerner – Vice Chairman, Dory Alport-Treasurer, Denise Burgio, Olga Campos, Christopher Cerrone, Dawn Ciorciari, Freda Eisenberg, John Emminger, Loreen Gebelein, Peggy Marchese, Richard Riseling, Chris Schmidt, Susan Schmitt, Claire Taggart.

Others Attending: Laura Quigley- WDB/ Executive Director, Klu Padu- Sullivan County Community College, Sharon Ferber- Community Resources/Administrative Assistant, Megan Yelekli – CWD/ Clerk, AnneMarie Schuetz, Managing Editor- River Reporter

This is a ZOOM meeting called to order at 8:03am.

Board Business:

1. Approval of May 11, 2021 minutes.
Motion: Dory Alport
Second: Susan Schmidt
All in Favor

2. Director's Report – Laura Quigley
Highlights:

Survey sent out to query businesses as to the interest in an outdoor Job Fair. We have received approximately 20 positive responses for a possible Job Fair in early October. Crawford Library in Monticello has offered their parking lot.

We received a portion of the \$12 million NYSDOL Disaster Recovery National Dislocated Worker Grant. This money will be used to hire 13 dislocated workers as temporary employees in Public Health, Social Services and other departments to assist with COVID related community outreach and in other related positions.

Federal unemployment benefits, including Pandemic Unemployment Assistance, Pandemic Emergency Unemployment Compensation, Federal Pandemic Unemployment Compensation have ended effective September 5, 2021. In Sullivan County 3,976 individuals have exhausted their benefits.

The first in a series of meeting to discuss possible barriers to returning to employment was held at the Visitors Association. Included in the discussion were the Visitors Association, IDA, Chamber of Commerce, Partnership for Economic Development, Child Care Council, County Planning Division, Social Services, Center for Workforce and Division of Community Resources. The topic discussed was the best way to address the lack of childcare providers in Sullivan County. The Childcare Council has training classes for potential childcare providers and the Planning Dept has grants to assist small business owners. Also, the Planning dept shared that a Child Care Center owner is purchasing the former BOCES Admin space at 6 Wierk Ave in Liberty. This provider also has a center in Monticello. Future meetings have been scheduled.

SUNY Sullivan received approval from NYS Education Dept. to offer a Certified Nursing Aide program. The program is delayed because the college needs to find an instructor. This position is a critical need in Sullivan County and can be the first step in a career pathway in a rewarding nursing career.

Through an introduction from BOCES Superintendent, Dr. Robert Dufour, we have had meeting with Johnson Technical College in Scranton, PA. This college provides training classes for job seekers interested in employment in the Trades. They can provide virtual and onsite trainings as well and customized trainings to meet employer needs. A visit to the campus is being scheduled.

The increase in job numbers for July is largely due (88%) to the Hospitality industry with the reopening of Kartrite Water Park and other entities All other industries are flat or have seen a slight increase in jobs.

3. Loreen Gebelein- Director, Center for Workforce - One Stop Operator / Center for Workforce report.

CWD continues to be operating on an appointment only basis. NYSDOL is still only operating on a part-time in person schedule and the building remains closed to the public.

Welfare to Work mandates for job search, orientation and conciliations went into effect in August. It was reported that 30% of the female workforce remain at home to raise their children and home school in anticipation of a potential school reclosing and the lack of childcare.

A Survey blast sent to nearly 2000 of our unemployed clients asking what it would take to get them to return to work and we received a very small response.

The jail project finalized on June 6th. We had 6 youth participating. Though successful, some changes need to be made before proceeding with the next session. Met with Human Rights Commissioner to determine goals and we can work together. Met with C-Tech a company that trains inmates in certain fields.

The Sullivan Renaissance Intern program employed 13 youth this summer and the Summer Youth employment program employed 30 youths. Projects were completed with AlbanyCanCode(virtual), Callicoon Campground, Liberty Partnership at SUNY Sullivan and various individual sites.

We continue meeting with business to improve business services.

Sullivan County is now requiring all files scanned and sent to Laserfische.

Goals for employee and customer tracking have been set up for future reporting.

4. Megan Yelekli- Center for Workforce was introduced and gave an interesting and informative review of the overhauled Center for Workforce Development website and the new Facebook page. She provided the analytics of visits and impacts on outreach. She also provided some of the future ideas for expanding outreach for worker and business services.


Dawn Ciorciari, Bold Gold Media General Manager, discussed the very successful media outreach campaign her company provided CWD targeting County youth.

Mr. Green adjourned the meeting at 9:02am

Motion: Claire Taggart

Second: Jaime Schmeiser

All in favor – meeting adjourned.

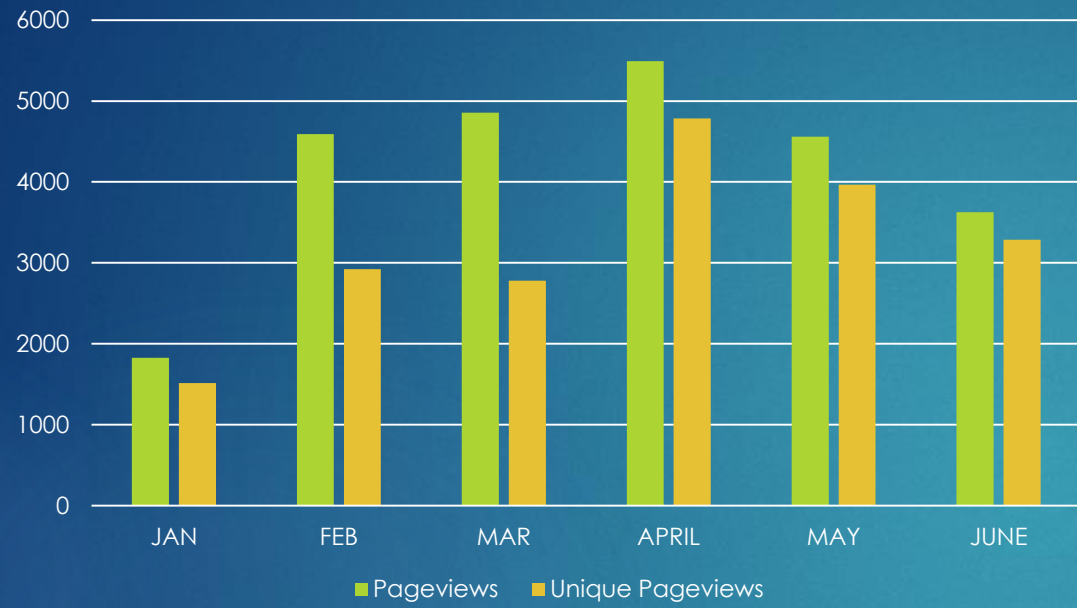


January – June 2021 Analytics of
Center for Workforce
Development Webpage and
Facebook Page

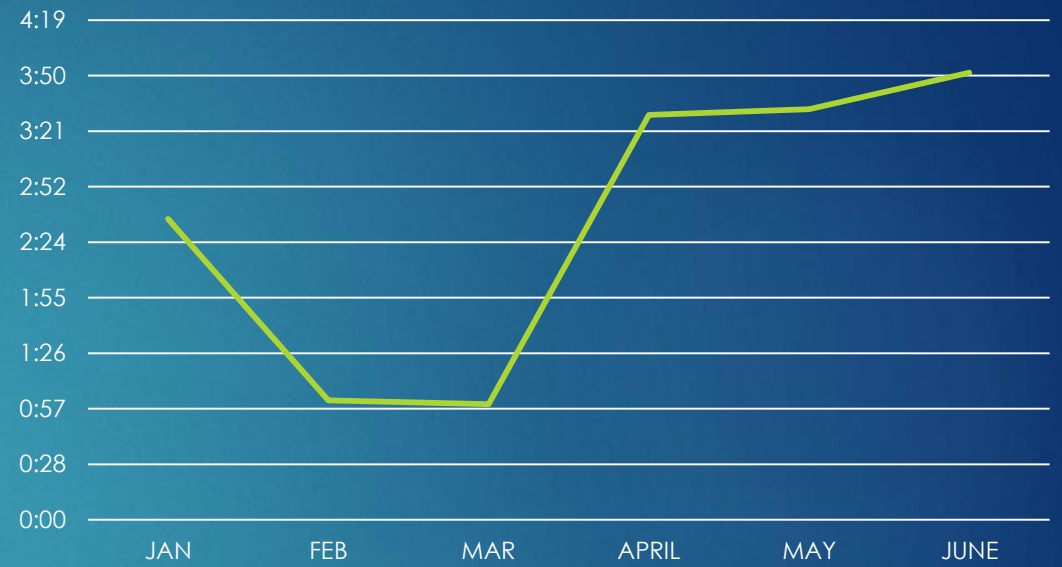
- ▶ <https://sullivanny.us/Departments/Workforcedevelopment>
- ▶ In 2020, CWD contracted with Fisher Mears Associates Marketing and Communications company to redesign our website. These changes went live in January 2020.

The screenshot shows the homepage of the Center for Workforce Development. At the top, there is a search bar with the text "How can we help?". Below the search bar, the page is divided into three main columns. The left column contains a "Quick Links" section with a plus sign icon, followed by a "Center for Workforce Development" header and a list of links: Sullivan County Career Center, Employers, Events and Job Fairs, Grant and Training Opportunities, Hot Jobs!, Local Plan 2021-2025, Self Employment, Success Stories!, Youth Services, Veterans Services, Welfare to Work, and Workforce Development Board & Minutes. Below this is a "Helpful Links" section with a header and a link for "NEW! Real-Time Availability of Intervention and Prevention Services", followed by a link for the "2019-2020 Sullivan County Annual Report" and a "Latest 'Let's Talk Sullivan'" link. The middle column features a large image of a man and a woman smiling, with the text "Let's get to work" overlaid. Below the image is the heading "Center for Workforce Development" and a paragraph of text: "Better lives in Sullivan County start with successful businesses and strong, competent employees. The Center for Workforce Development helps build a robust, diverse economy by bringing business and the workforce together. We connect workers with the tools they need to learn and upgrade skills and match them with employers' needs." This is followed by a bolded heading "Begin at our Career Center where caring, experienced staff is ready to help whether you're searching for a job for now that's the right fit for you, or for a career for the future." Below this are two columns of services: "EMPLOYERS:" with bullet points for Electronic Job Listings, On the job training that covers 50% of salary expense, Skill matched referrals, On-site recruitment and job fairs, Labor Market Information, and Tax Credit Assistance; and "WORKERS:" with bullet points for Access to job bank listings, Career Planning, Training Resources, Resume development, Interview skills, and Priority service and training for veterans and eligible spouses. The right column has a "Contact Workforce Development" button, the Center for Workforce Development logo (a tree with a building base), and a photo of Loreen J. Gebelein, Director. Below the photo is her name and title, followed by the Center for Workforce Development name, address (County Government Center, 100 North Street, PO Box 5012, Monticello, NY 12701), a "View Map" link, and the phone number 845-807-0387.

Website Pageviews Jan-June



Average Time on Page Jan-June



Quick Links +

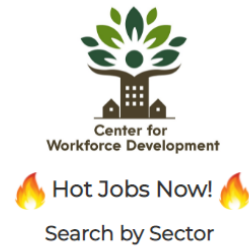
Center for Workforce Development

- Sullivan County Career Center
- Employers
- Events and Job Fairs
- Grant and Training Opportunities
- Hot Jobs!
- Local Plan 2021-2025
- Self Employment
- Success Stories!
- Youth Services
- Veterans Services
- Welfare to Work
- Workforce Development Board & Minutes

Helpful Links

- NEW! Real-Time Availability of Intervention and Prevention Services
- 2019-2020 Sullivan County Annual Report
- Latest "Let's Talk Sullivan" Podcast

Hot Jobs

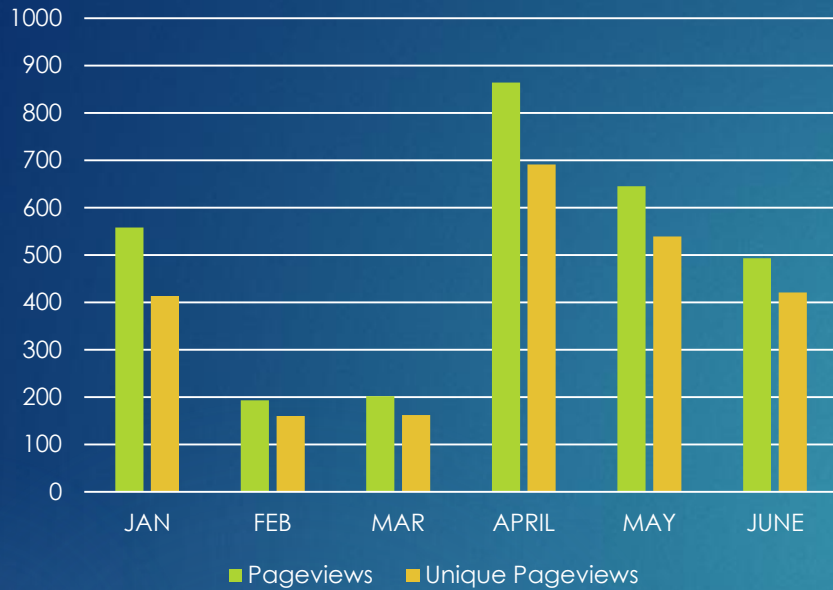


- Agriculture
- Food Services
- Hospitality
- Human Services
- Industrial/Manufacturing
- Janitorial/Maintenance
- Office/Clerical
- Retail/Sales
- Trades
- Transportation

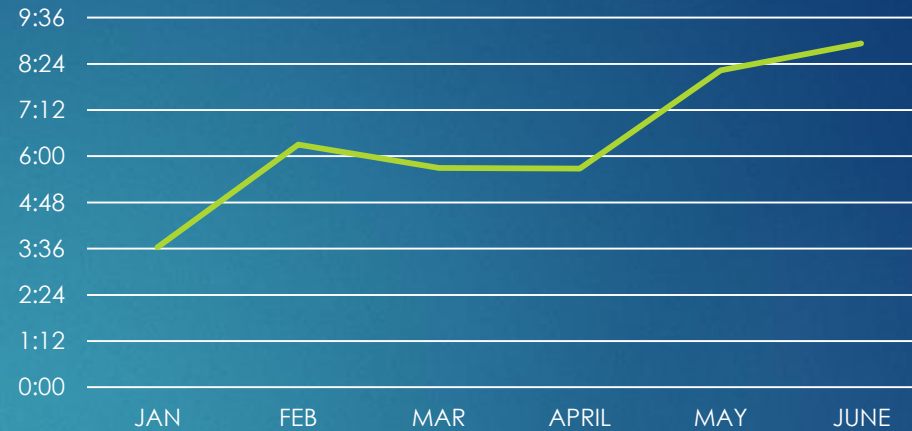
Food Services

Job Title	Organization	Location	Apply Here
Head Cook	Mediterranean Delight	Monticello, NY	Learn More Here
Banquet Staff	Spectra Food Services at Bethel Woods	Bethel, NY	Learn More Here
Bartender	Lakeview Pizzeria	Lake Huntington, NY	Learn More Here
Short Order Cook	Lakeview Pizzeria	Lake Huntington, NY	Learn More Here
Food Production Associate	Van Smokey	Livingston Manor, NY	Learn More Here
Server	Seminary Hill Orchard and Cidery	Callicoon, NY	Email interest here
Bartender	Seminary Hill Orchard and Cidery	Callicoon, NY	Email interest here
Dishwasher	Seminary Hill Orchard and Cidery	Callicoon, NY	Email interest here

Hot Jobs Pageviews Jan-June



Average Time on Hot Jobs Page Jan-June



- In January, the Hot Jobs job board went live on the Sullivan County Center for Workforce Development Website. This was shared on the main county social media pages.
- In April, our Facebook page went live. A link to Hot Jobs is posted weekly on our page.

<https://sullivanny.us/Departments/Workforcedevelopment/HotJobs>

► <https://sullivanny.us/Departments/Workforcedevelopment/YouthServices>

Quick Links



Center for Workforce Development

Sullivan County Career Center

Employers

Events and Job Fairs

Grant and Training Opportunities

Hot Jobs!

Local Plan 2021-2025

Self Employment

Success Stories!

Youth Services

Veterans Services

Welfare to Work

Workforce Development Board & Minutes

Helpful Links

NEW: Real-Time Availability of Intervention and Prevention Services

2019-2020 Sullivan County Annual Report

Latest "Let's Talk Sullivan" Podcast

2022 Legislative Discretionary Contract Application

Youth Services, Ages 14-24

Lyle Mincheff

845-796-8226 - Call or Text

Lyle.Mincheff@sullivanny.us

Scroll down to see who's hiring youth locally!

Want to learn more? Listen to us on Radio Bold [HERE](#)

SULLIVAN COUNTY **UPSKILLS**

Need to finish high school or get your high school equivalency? Are you pregnant or do you have children? Are you interested professional training or learning a trade? Need support paying for college books and tuition?

Lyle Mincheff
845-796-8226

WE OFFER

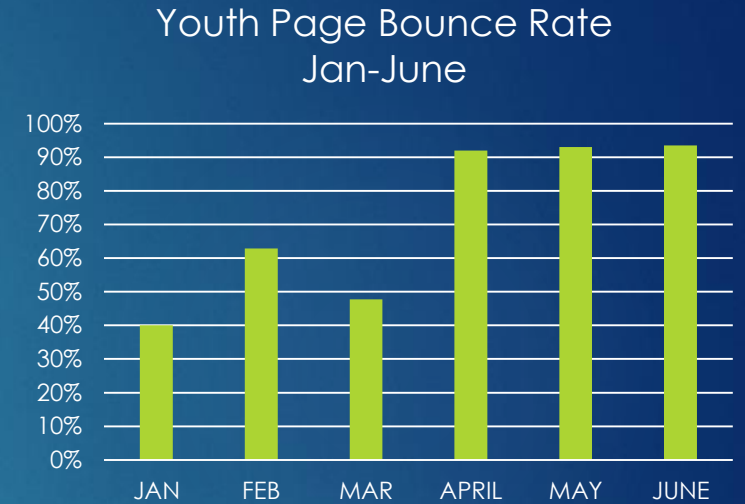
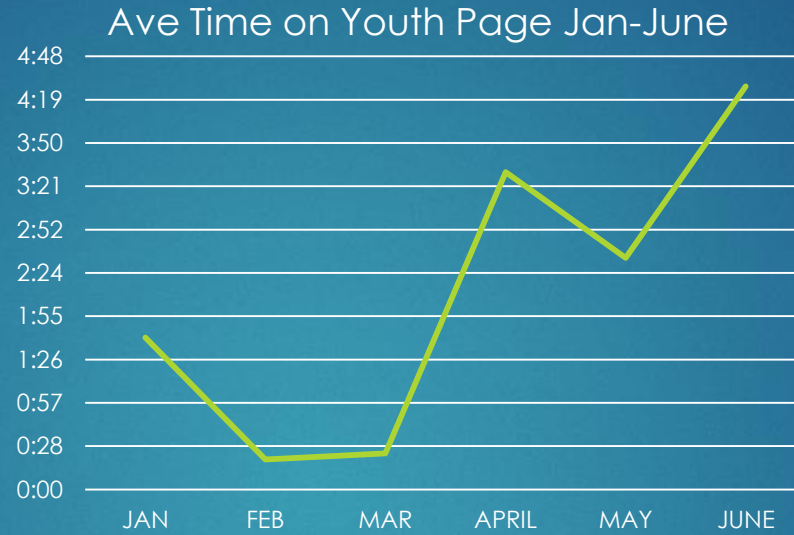
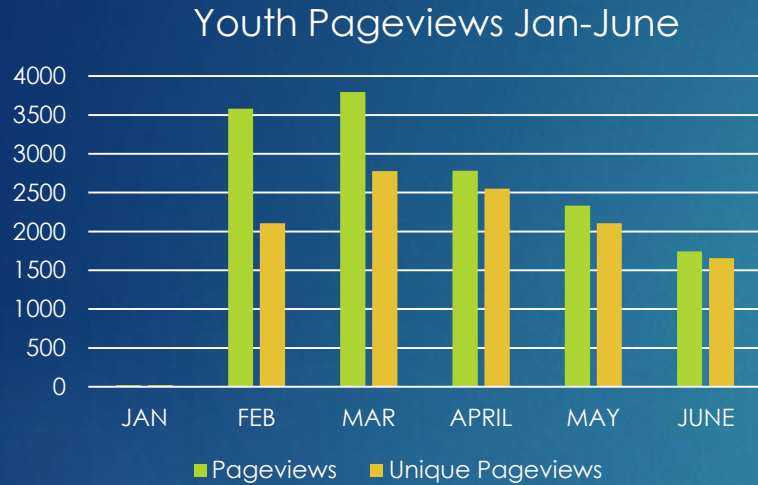
- Job search help
- Paid work experience
- Academic support
- Financial assistance
- Transportation
- Clothes
- Books and supplies
- Tuition



Center for Workforce Development

NEW Youth Hot Jobs Now!

Job Title	Organization	Location	Apply Here
Lifeguard	Sullivan County Parks and Recreation	Sullivan County, NY	Apply Here
Sullivan County Clean Team	Sullivan County Parks and Recreation	Sullivan County, NY	Apply Here
Car Wash Technician	Yellow Cab	Monticello, NY	Learn More Here
Barista	Java Love Roasters	White Lake, NY	Learn More Here
Multiple Positions	Frost Valley YMCA	Claryville, NY	Apply Here
Multiple Positions	Shoprite	Monticello/Liberty, NY	Apply Here



- In February, CWD coordinated with Bold Gold Media to launch a Youth Advertising Campaign via radio ****
- In the end of March, the Youth Jobs Board went live, advertising local jobs geared towards youth in Sullivan County.

- www.facebook.com/SullivanCWD
- Facebook page went live April 4th, 2021, with a press release going out in the beginning of May 2021.

Sullivan County Center for Workforce Development
@SullivanCWD

Home
About
Photos
Community
Reviews
Posts
Events
Jobs
Create a Page

Like Share ...

Send Message

No Rating Yet

Community See All
242 people like this
287 people follow this

About See All

50 North Street (0.27 mi)
Monticello, NY, NY 12701
Get Directions
(845) 794-3340
Contact Sullivan County Center for Workforce Development on Messenger
www.sullivanworks.org
Government Organization · Career Counselor · Employment Agency
Price Range Not Applicable
Hours 9:00 AM - 5:00 PM
Open Now

Ace the interview!

Wanting to brush up on your interview skills? Look no further! Visit the links below to learn more!

<https://bit.ly/cwdinterview>
on.ny.gov/careercalendar
<https://dol.ny.gov/interviewstrea>

NY Sullivan Assistant (CNA) Instructor
Seeking a qualified part-time instructor with the NYS approved CNA curriculum. Taught for the first time this year. Additional classes will run in the coming months. Final hours will be completed. Clinical component will be completed at approved sites in Sullivan County. Class size maximum is 8 students.

Resumes will be accepted until position is filled; applications will be reviewed on a rolling basis. Forward your cover letter and contact information to: **Office of Human Resources**, SUNY Sullivan County, 50 North Street, Monticello, NY 12701. E-mail: employment@www.sullivanworks.org

See full job description on HOT JOBS
<https://bit.ly/cwdhotjobs>

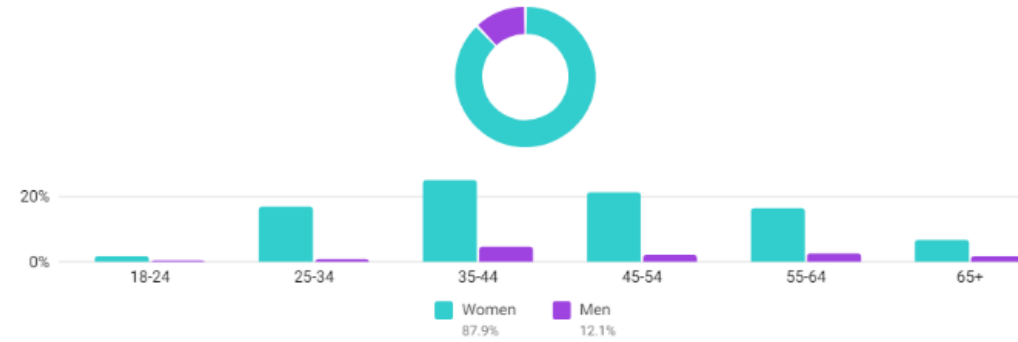
See All

Current Audience Potential Audience

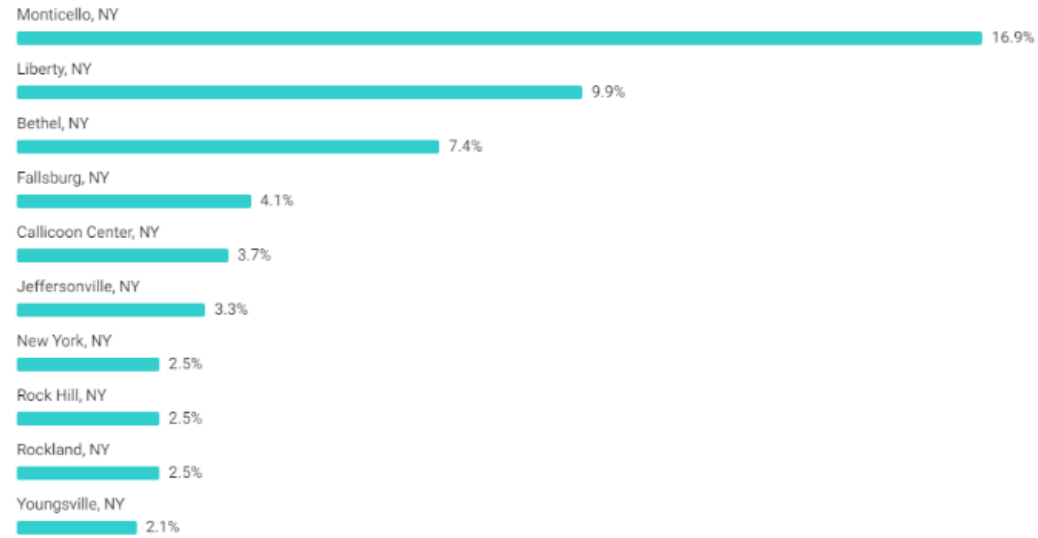
Facebook Page Likes ⓘ

242

Age & Gender ⓘ



Top Cities



Top Countries



Center for Workforce Development

Conveniently located in Monticello, New York, the Center for Workforce Development can assist with a variety of job related services at no cost to you!

No cost training opportunities

Help to prepare and update a resume

Access local and regional job listings

Interviewing assistance

Job search assistance

1744
Monticello NY 12520
1.520/Department/WorkforceDevelopment

Boost Post



The Center for Workforce Development is here to help you meet yo...

April 6, 2021 at 3:39 PM

ID: 112134987645814

Interactions

31 Reactions

0 Comments

32 Shares

Overview

Performance

Feed Preview

Performance

Reach ⓘ

Total

3,466

Organic	3,466 (100%)
Paid	0 (0%)

Engagements ⓘ

Reactions

31

Comments	0
Shares	32

View Details

Negative Interactions ⓘ

Total

0

Unique	0
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Published

Scheduled











Drafts

Search by post ID or caption

Shared to: All

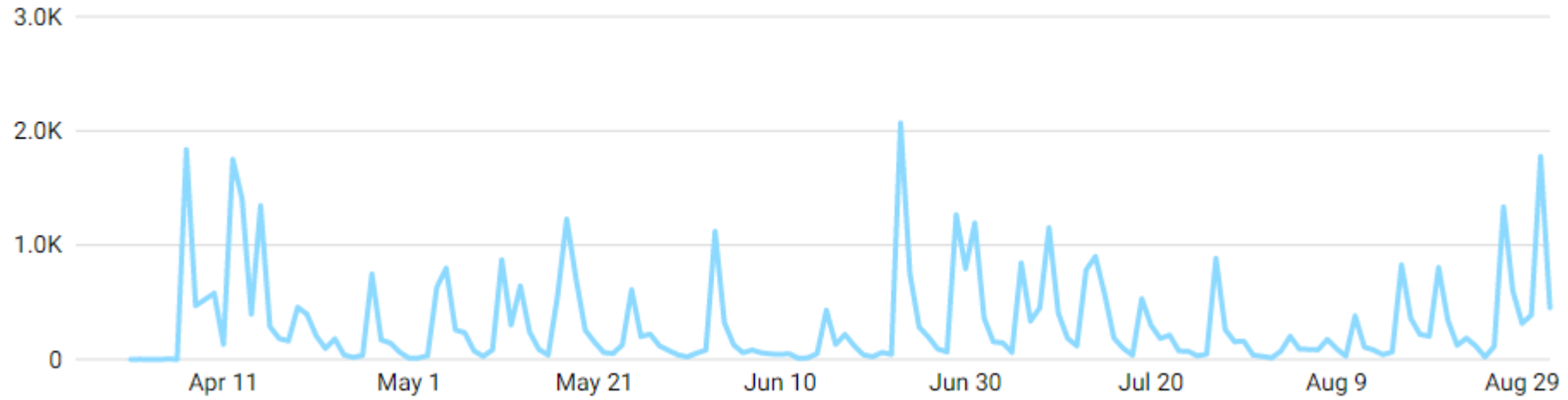
Lifetime: Apr 2, 2021 – Sep 13, 2021

Customize Columns

<input type="checkbox"/>	Posts	Date Published	Reach ⓘ	Engagement ⓘ	Reactions/Likes ⓘ	Comments ⓘ	Shares ⓘ
<input type="checkbox"/>	 This post has no text Boost Unavailable	--	52 People Reached	4 Post Engagements	1 Reactions	0 Comments	1 Shares
<input type="checkbox"/>	 HOT JOBS Available now!! Boost Post	--	1,134 People Reached	132 Post Engagements	4 Reactions	0 Comments	7 Shares
<input type="checkbox"/>	 Did you know that entry level forklift o... Boost Post	--	1,571 People Reached	40 Post Engagements	10 Reactions	1 Comments	14 Shares
<input type="checkbox"/>	 Need skilled workers? On-the-Job Trai... Boost Post	--	931 People Reached	23 Post Engagements	8 Reactions	0 Comments	8 Shares
<input type="checkbox"/>	 This post has no text Boost Unavailable	--	18 People Reached	1 Post Engagements	0 Reactions	0 Comments	0 Shares
<input type="checkbox"/>	 This post has no text Boost Unavailable	--	22 People Reached	0 Post Engagements	0 Reactions	0 Comments	0 Shares
<input type="checkbox"/>	 🔥 HOT JOBS 🔥 is available now! Boost Post	--	1,182 People Reached	121 Post Engagements	2 Reactions	0 Comments	5 Shares
<input type="checkbox"/>	 This post has no text Boost Unavailable	--	55 People Reached	0 Post Engagements	0 Reactions	0 Comments	0 Shares
<input type="checkbox"/>	 The Villa Roma in Callicoon, NY is havi... Boost Post	--	806 People Reached	26 Post Engagements	8 Reactions	0 Comments	13 Shares
<input type="checkbox"/>	 This post has no text Boost Unavailable	--	41 People Reached	2 Post Engagements	1 Reactions	0 Comments	0 Shares

Facebook Page Reach ⓘ

12,653 ↑ 100%



Pageviews vs. Select a metric

Day Week Month

● Pageviews



Moving forward...





Workforce Development Board of Sullivan, Inc.

Robert Green, Chair
Laura Quigley, Executive Director

Minutes December 14, 2021 - Full Board Meeting

Members Attending: Robert Green- Chairman, Jacob Lerner – Vice Chairman Judy Balaban-Secretary, Dory Alport - Treasurer, Gene Kelly-At Large, Jim Boxberger, Denise Burgio, Olga Campos, Christopher Cerrone, Dawn Ciorciari, Linda Dexheimer, Freda Eisenberg, John Emminger, Loreen Gebelein, Stephen Gida, Tara Kammarada, Christine Knickerbocker, Angela Patella, Richard Riseling, Chris Schmidt, Claire Taggart.

Others Attending: Laura Quigley- WDB/ Executive Director, Klu Padu- Sullivan County Community College, Sharon Ferber- Community Resources/Administrative Assistant, William Burke – Johnson Technical College, Scranton, PA.

This is a ZOOM meeting called to order at 8:03am.

Board Business:

1. Approval of September 14, 2021 minutes.
Motion: Claire Taggart
Second: Chris Schmidt
All in Favor

2. Slate of Nominations for the 2022 Term:

Chairman: Robert Green
Vice- Chairman: Jacob Lerner
Secretary: Claire Taggart
Treasurer: Dory Alport
Executive At- Large Member: Gene Kelly

Nominations from the Floor – None

Move to Close Nominations:

Motion: Jim Boxberger
Second: Jacob Lerner
All in favor

Move to Accept Slate of Officers

Motion: Chris Schmidt
Second: Gene Kelly
All in Favor

3. Director's Report – Laura Quigley

Highlights:

NYSDOL has been piloting for several years a Disability Resource Coordinator position in certain counties. They have been very happy with the results and they wanted to implement that plan in all workforce areas. Each area is receiving \$100,000 per year for three years with the goal of creating that position and developing a sustainability plan. This grant gives us the ability to target services to people with disabilities as well as educating businesses on the resources/services available to help them help employees with disabilities return to work.

One of the biggest current labor shortages is CDL drivers. The governor has signed legislation to allow those aged 18 – 20 years to apply for a CDL-A license. Training for this license requires an additional 300 hours of supervised behind the wheel training.

NYS has decided to switch back from the TASC test to the GED test for High School equivalency. The GED is recognized in over 40 states across the country.

Sullivan County is in critical need of childcare, especially infant care. Currently some childcare centers are in under development and will hopefully be on line soon. The Childcare Council and the Economic Development Partners met to develop a marketing campaign to attract people to become child care providers.

Sullivan County unemployment rate for October 2021 was 4.3%. The largest job gains were 38.5% in Leisure and Hospitality and 6.3 % in Manufacturing. The County showed a slight job loss in Trade, Transportation and Utilities at -2.3% and Education and Health Services at -1.4%.

NYSDOL has issued guidance for the renewal of the workforce system Memorandum of Understanding among local partners. The MOU has been submitted and we are awaiting approval.

WIOA regulations require a four- year local plan to develop, align and integrate service delivery strategies and to support the State's vision and strategic and operational goals. We have received approval for our Local plan and it is posted on the County website.

NYSDOL has approved the Mid-Hudson Valley Regional Plan.

NYSDOL received a \$12million Disaster Recovery National Dislocated Worker grant from USDOL in April of 2020. Sullivan County received \$259,989.89 for 13 temporary positions for Public Health, Veterans, Social Services, Probation and Human Resources and other interested public entities. Nine eligible applications have been received, recruitment is on-going.

4. Loreen Gebelein – One Stop Operator Report -

- CWD continues to be open by appointment only,
- New guidance and requirements thru OTDA
 - ✓ Mandating of Job search, orientation & conciliations lifted in August, caseloads over 100 each
 - ✓ O&A Scheduled for 15th, 22nd & 29th.
- Surveys sent via email to unemployed
- Ongoing recruitment for DRC Grant
- DRC position (noted above) possibly for mid-January pending budget approval.
- Still looking for CNA instructor
- COVID high at Jail – unable to enter – jail classes on hold
- Career Readiness – moving forward though low attendance
- In second round meeting with Bold Gold for Digital Youth program

Discussion started regard what businesses can do to attract new employees.

Mr. Green introduced William Burke – Johnson Technical College, Scranton PA

Johnson Technical College is a two-year, private, non-profit technical college. Mr. Burke presented the attached PowerPoint.

Johnson Technical College is seeking Board approval to be placed on the NYSDOL Eligible Training Provider list. In order for us to be able to release federal WIOA dollars for training we must utilize training providers that have been approved locally, by NYSDOL and NYS Education Department.

Motion to accept Johnson Technical College for the Eligible Training Provider list called.

Motion: Dick Riseling
Second: Jim Boxberger
All in Favor

Mr. Green adjourned the meeting at 9:55am
Motion: Jaime Schmeiser
Second: Judy Balaban
All in favor – meeting adjourned.

Next meeting Tuesday, February 8, 2022 via ZOOM.