

2024 SUMMER YOUTH EMPLOYMENT PROGRAM

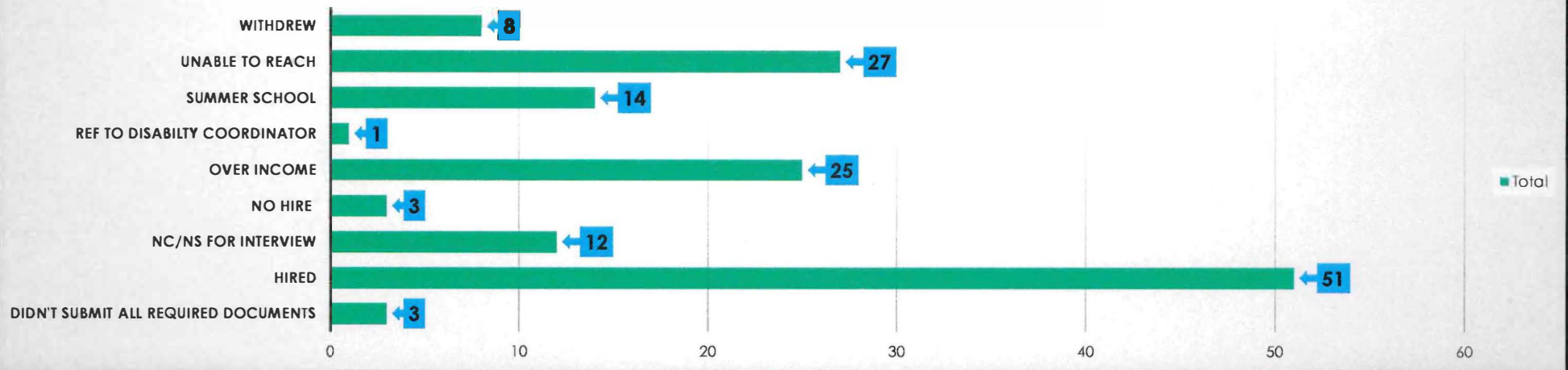
Administered by the Sullivan County Center for Workforce Development
Through
The Sullivan County Department of Family Services



144 TOTAL SYEP YOUTH APPLICANTS

-38 MORE THAN 2023 -APPLICATIONS WERE ACCEPTED APRIL 1 – MAY 31, 2024

OUTCOME OF 144 APPLICATIONS SUBMITTED



-APPLICANTS THAT WERE OVER INCOME, HAD SUMMER SCHOOL & NOT ELIGIBLE FOR HIRE WERE REFERRED TO AREA EMPLOYERS & PROGRAMS THAT WERE HIRING

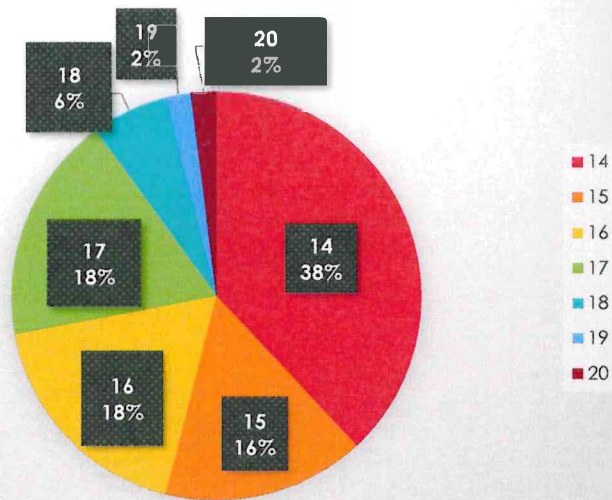
**-INCOME ELIGIBILITY IS BASED ON 200% OF FEDERAL POVERTY GUIDELINES
THIS IS THE SAME GUIDELINE UTILIZED FOR SNAP ELIGIBILITY**

HIRED AGE & PRIOR EMPLOYMENT

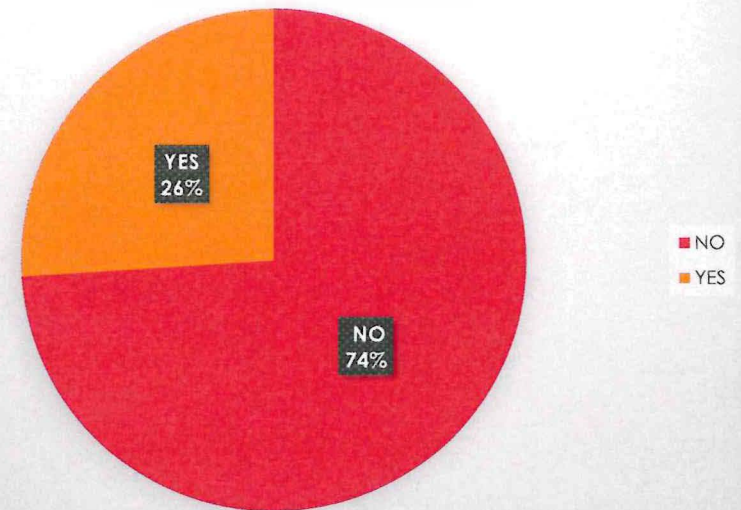
-THIS WAS A FIRST EMPLOYMENT EXPERIENCE FOR APPROXIMATELY 72% OF HIRED PARTICIPANTS

-YOUTH WERE PLACED IN THEIR SITES BASED ON THEIR INTERVIEW, AREAS OF INTEREST & EASE OF ACCESSIBILITY

HIRED BY AGE



HIRED PRIOR SYEP





-ALL HIRED YOUTH ATTENDED A MANDATORY ORIENTATION ON JULY 8, 2024 IN THE LEGISLATIVE HEARING ROOM

-CURRENT COUNTY POLICIES & THE PARTICIPANT HANDBOOK WERE REVIEWED TO INCLUDE SEXUAL HARASSMENT TRAINING

-AN ICEBREAKER ACTIVITY WAS DONE OUTSIDE
"TO HAVE OR HAVE KNOT"



GEOGRAPHIC INFORMATION OF HIRED YOUTH

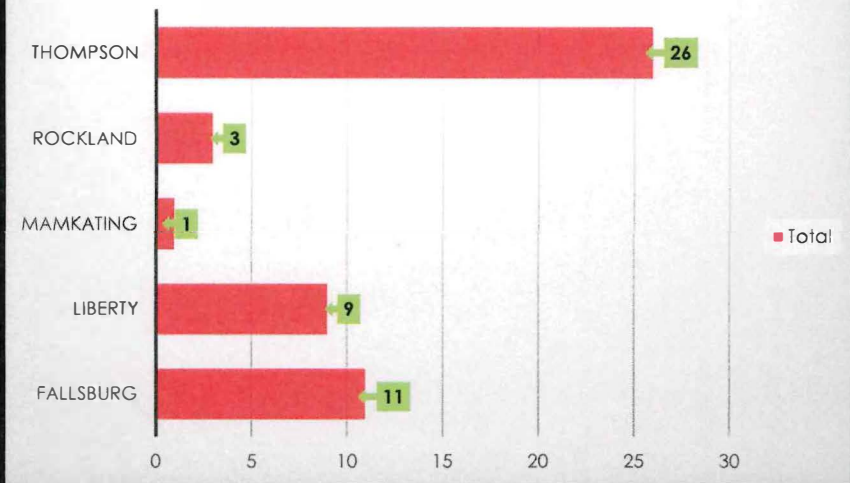
-YOUTH RESIDED WITHIN 5 SULLIVAN COUNTY TOWNSHIPS

-9 DIFFERENT SCHOOL DISTRICTS/EDUCATIONAL INSTITUTIONS

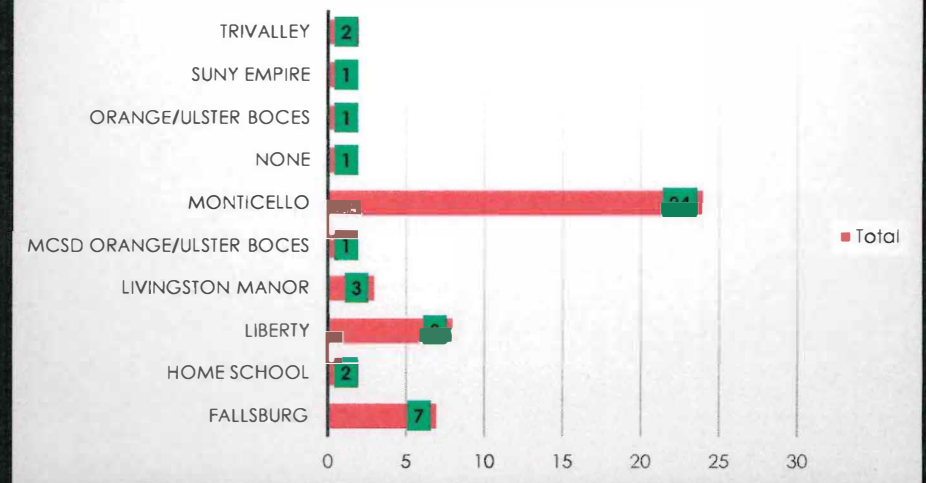
-12 DIFFERENT ZIP CODES

-8 LEGISLATIVE DISTRICTS

HIRED SYEP BY TOWNSHIP



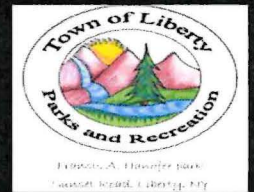
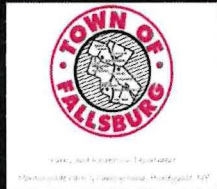
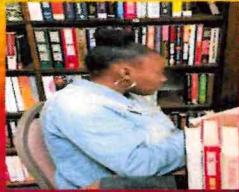
HIRED SYEP BY SCHOOL DISTRICT



WORKSITES

-2024 SYEP HAD 11 DIFFERENT WORKSITES

-3 CREW LEADERS WERE HIRED



WOODRIDGE HOUSING
AUTHORITY





BOLD GOLD MEDIA GROUP



-AN RFP WAS PUT OUT FOR A DIGITAL MARKETING PROJECT/CLASS

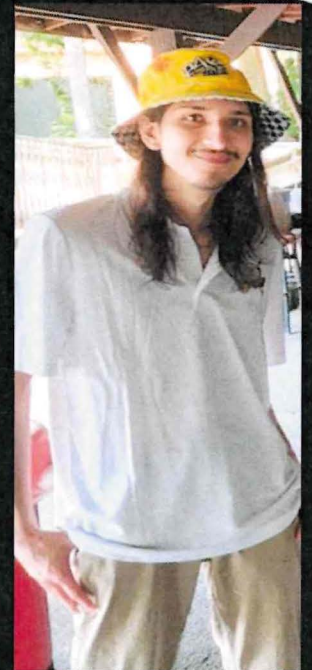
-THIS CONTRACT WAS AWARDED TO BOLD GOLD MEDIA GROUP

☺ DYLAN (PICTURED RIGHT) WAS A SYEP 2023 PARTICIPANT IN BOLD GOLD MEDIA
2024 BOLD GOLD MEDIA HIRED HIM AS AN INTERN TO ASSIST WITH SYEP ☺

-PARTICIPANTS AT THIS SITE EACH DEVELOPED A DIGITAL PRESENTATION

-THE PRESENTATION TITLES ARE:

- LISTENING
- BODY LANGUAGE
- CONTROLLING YOUR REACTIONS
- COMMUNICATION
- ORGANIZATION



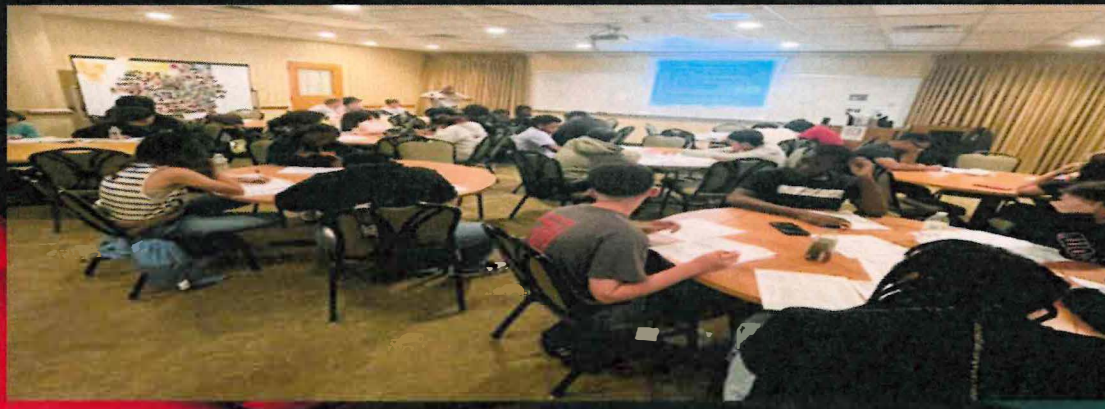
LEARN & EARN

-EACH SITE HAD A DIFFERENT EDUCATIONAL COMPONENT BASED UPON IT'S WORK SCOPE

-ALL PARTICIPANTS LEARNED BASIC WORK READINESS SKILLS
(TIME MANAGEMENT, CRITICAL THINKING, TEAMWORK & WORK ETHIC)

-ALL PARTICIPANTS ATTENDED A MANDATORY FINANCIAL LITERACY CLASS PRESENTED BY
LIBERTY PARTNERSHIP PROGRAM AT SCCC

-TOPICS IN FINANCIAL LITERACY INCLUDED BANKING (HOW TO OPEN & BALANCE AN ACCOUNT), DEBIT
CARDS, BUDGETING, SAVING & CREDIT CARDS



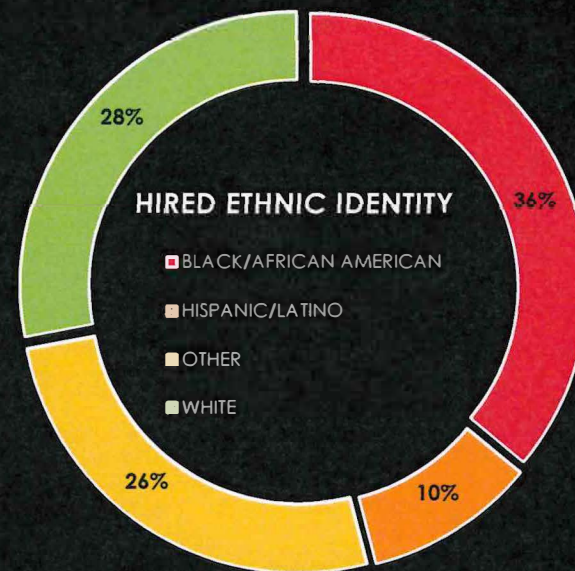
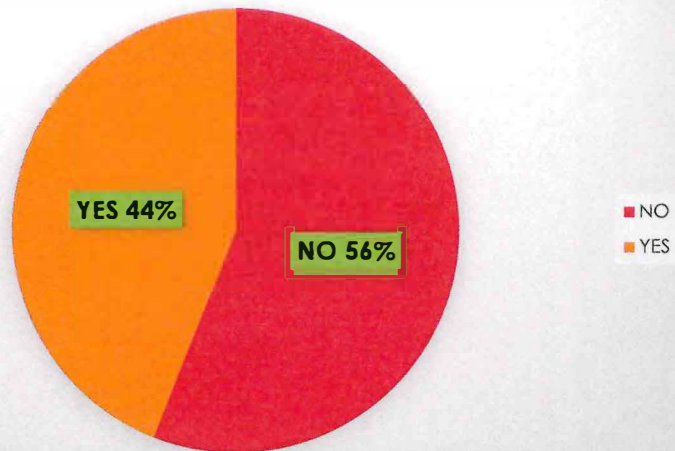
SELF REPORTED DIVERSITY

-DIFFERENT LEARNING STYLES ARE UTILIZED WITHIN ALL ASPECTS OF SYEP

-INFORMATION IS PRESENTED VISUALLY, VERBALLY, WRITTEN, HANDS ON & BY EXAMPLE

-ALL PARTICIPANTS ARE ENCOURAGED TO ASK QUESTIONS

IDENTIFIED AS HAVING A DISABILITY



INCENTIVES

-AT THE END OF YEAR SYEP CELEBRATION ALL PARTICIPANTS RECEIVED A CERTIFICATE OF COMPLETION

\$ ADDITONALLY EACH PARTICIPANT RECEIVED INCENTIVE GIFT CARDS \$

-**\$7,500.00** OF NON EXPIRING, NO FEE GIFT CARDS WERE APPROVED BY OTDA & PURCHASED

-EACH PARTICIPANT RECEIVED A **\$50** GIFT CARD TO WALMART FOR TEAM AWARDS

-INDIVIDUAL AWARDS OF A **\$100** WALMART GIFT CARD WERE GIVEN TO 28 PARTICIPANTS
(JOB KNOWLEDGE, WORK HABITS, LEADERSHIP/SELF-MOTIVATION & COOPERATION/COURTSEY)

-PERFECT ATTENDANCE OF A **\$50** OLD NAVY GIFT CARD WERE GIVEN TO 25 PARTICIPANTS

-EACH PARTICIPANT ON AVERAGE RECEIVED \$200



CELEBRATION PICNIC

