

Board of Directors
Minutes
March 21, 2011

- Called to order at 7:40
- Pam Rourke – introduction
- Jan notes/ minutes
 - * Motion to accept made by Joan seconded by Andy, all in favor, passed
- Presentation by Ben Halpirn power point
 - * Possibility of doing a project with CCE on a dairy farms to be used as educational tool
 - * Pictorial, music, and oral history
 - * Ben Presented at both Sullivan & Orange Ag Day
 - * Multi – media study of Dairy Farming in Sullivan, Ulster, and Orange
 - * Requesting support so grants can be pursued
 - Open space Inst. Ag museum, Renaissance, etc.
 - * Completed projects will be archived – viewed
 - * CCE, NYS museum, NPS, traveling display
 - * Ben would retain the copy right- we would have the right to use & have say over how they are used (images)
- Correspondence
 - * Marc read letter from Darlen Fedun on the success of the Non-Profit Leadership Summit
- Legislative Report - none
- Update on Not-for-Profit Leadership Summit by Amanda
 - * Cut off registrations at 140
 - * 70 different organizations attended
 - * 94% gave an excellent rating on the evaluation form
 - * Jonathan Drapkin was Keynote (NFP's need to talk to each other)
 - * June 15th NFP coffee hour
 - * Boards need to meet
 - * Committee members will attended the Westchester Summit
- Search comm.
 - * Ads ran - March 18th was the deadline
 - * Very few applications
 - * Going forward with search- Quality was good
 - * Committee will decide who to telephone interview
 - * 9 qualified candidates

- ED RPT

* SBN update

- Position descriptions are being worked on
- HR, IT, Grants, Person
- To be done- Memorandum of Understandings between Cornell & SBN and Counties and SBN

* Executive Directors Conference is this week

* ESNY Funding

- Change in Funding we do not know any status
- March 31st we should know more

* Natural Resources position was filled and will begin work on April 11th

- National Resource Mgmt, Land Use, Ag Dist, Water Quality & Nat Resource

Mgmt.

- Marcellus Shale mtg. with Cornell in late April

*Road show hitting 6 or 7 counties - team geology, policy, etc.

- Program Committee Reports

* Family & Consumer Science

-- Committee did an assessment of themselves and decided they need to grow to meet the needs of the constituents

- Going to do a SWAT Analysis and a Plan of Work

- ESNY Program funding notification was handled poorly by Cornell

** Funds are going to be redistributed and guidelines changed

** Healthy Families Act (children & nutrition) will be the new focus

** FCS would like the Boards support in bringing together County

agencies and having them make CCE the lead agency in the new grant that comes out

--- Motion made by Walter, seconded by Eliz, all in favor, passed

* 4-H Youth Development

- Working on fundraising ideas

- Fair entry book is going on-line this year

- Youth are looking for sponsors for the Fair Livestock Auction

** 92% of the sale of the livestock goes to the youth seller

- Shooting Sports is being reorganized

- Independent Members group is growing

- Working on a Renewable Energy Project Prize for best project at Fair

- Two youth attended Capital Days

- Biggest concern is finances – funding for fair

- Board would like the financial information for fair to be shared with the 4-H

Program Committee – motion made by Glenn, seconded by Larry, all in favor, passed

* Ag

- Interviews were held for the Natural Resources position

- Ag Day was held with good attendance

- Trish is still working on a part-time basis with Orange County

- Discussion are starting for Down on the Farm Day

-- Concerns:

** Attendance at Ag Program Comm. Meetings is very low

- Personnel & Finance Committee Report

* Financial Year End

-- Shortfall of \$47,000 – this is a total shortfall not a cash shortfall

-- Budget for 2011 is a best guess

-- We brought in 91% of our anticipated revenue

-- Expenses were at 95%

-- Accrued vacation is \$48,000

-- We have cut expenses

-- Need to bring in more revenues

** We are much better at cutting expenses than bringing in revenue

* Designation of Accounts

-- Horse PAC; Livestock Auction; Scholarship Funds

-- Open a savings account in Jeff Bank. Interest on accounts goes back to CCE.

-- Motion made by Glenn, seconded by Steve, all in favor passed

- Restructure

- Make a Director of Programming (DOP) position

- Current structure is too loose, only half the staff has a program area leader

- With a DOP there will be a clear cut chain of command

- ED needs to spend more time on generating revenue

- We need to show a more cohesive organization when applying for grants

- The alternative would be “self-directed work teams”

** No direction

** Not enough supervision

- If everyone is reporting to the ED, it interferes in what we want the ED to accomplish

- Makes cross-programming and working with other organizations easier

- This is our best option financially

- 4-H feels they are losing staff time with this move

- Vote on restructure – 8 in favor; 2 opposed

- Joe, Marc and Joan will work on orientation and will work with staff

- Other

* Sullivan Renaissance has a grant on environmental initiatives that 4-H could apply for

* Joe will contact Earle’s family for an update on the scholarship

- Adjourn

* Motion made by Walter and seconded by Marc to adjourn at 11:00 p.m. – all in favor, passed.

Respectfully submitted by Elizabeth Huggler and Tracey Argent