

Board of Directors

January 19, 2010

Present: Terri Ward, Jean Smith, Joan Howard, Tracey Argent, Bridget Lounsbury, Amanda Speer, Liz Huggler, Andy Hahn, Marylin Russell, Dave Sager, Woody Wood, Marc Jaffe

Missing: Brian Edwards, Jeanne Sager, Walter Stein, Sue Peters

Meeting was called to order by Joe Walsh at 7:35 p.m.

Minutes of the previous meeting were reviewed, motion to accept the minutes was made by Terri, seconded by Joan all in favor – passed

Welcome and Introductions

Slate of Officers Presented:

- President – Marc Jaffe
- Vice President – Terri Ward
- Secretary – Jean Smith
- Treasurer – Andy Hahn
- No nominations from the floor
- Motion made by Liz to accept the slate of officers as presented, seconded by Joan, all in favor, passed.

2010 Appointments

- Treasurer will be Andy Hahn
- Asst Treasurer will be Tracey Argent
- Motion made by Terri, seconded by Dave, all in favor – passed.

Business between Board Meetings

The Board of Directors delegates the Personnel and Finance Committee to transact business between Board Meetings – motion made by Woody, seconded by Joan, all in favor, passed.

Memorandum of Agreement

- AR & BR – motion made to accept the AR & BR made by Joan, seconded by Terri, all in favor passed

Mileage Rate

- The Board will follow the current IRS mileage rate, motion made by Liz, seconded by Terri, all in favor, passed.

Banking

- We are currently using Catskill Hudson Bank for our checking and savings accounts
- Personnel and Finance just heard presentations from Catskill Hudson and Jeff Bank
- Personnel & Finance recommends keeping our checking and savings at Catskill Hudson

Bank

- Motion made by Terri, seconded by Joan – all in favor – one opposed.

Legislative Report

- The Legislators plan to have more involvement in our monthly meetings
- Will help us out on the County level as much as possible

Correspondence – none

Executive Directors Report

- Holidays – 12 ½ Holidays have been scheduled for this year – the staff will be giving back 5 of them (taking as vacation days or days without pay)

- * Motion to accept, Terri, seconded by Joan, all in favor, passed

- Board meets every other month, Personnel and Finance meet every month

- Golf Fundraiser will be held on July 10th at the Swan Lake Golf Course

- * Extension is offering a Volunteer Challenge – who ever brings in the most dollars in sponsors, donors, players, etc. will win a catered dinner by the staff for 10 family/friends.

- Orientation for Board and Program Committee members will be held on February 10th at 6:30 p.m.

- Vacation to Retirement Accrual Requests

- * Marianna 5 days; Tracey 2 days; Bonnie, 3 days; Marylin 3 days; John 2 days

- * this is a debt we carry with us until the employee retires or leaves the system – if an employee leaves employment by choice, they lose the days banked

- * Motion to table these requests until Personnel and Finance has had time to investigate further made by Terri, seconded by Dave, all in favor, passed.

- Extension around the Area Update

- * 8 Associations were level funded; 8 Associations have received minor cuts; 12 Associations have received substantial cuts; 4 Associations have received increases

- * Ulster County received a 25% cut

- * When receive a cut from the County, it affects how much money we receive on the State level.

4-H Program Report

Personnel & Finance Committee Report

- A motion was made to move money from the savings to the checking as needed by Terri, seconded by Dave, all in favor, passed.

- Audit Update

- * Auditors are coming in February and a letter of agreement has been signed

- * We are in the second year of a two year contract

- Budget

- * started out with a \$105,000 deficit

- \$22,000 County Cut

- Grants were not renewed

- No raises will be given (\$21,000)

- No new IT position (\$19,000)

- Fair Premiums (\$2,000)
- 5 Unpaid Holidays (\$15,600)
- 1 Week Furlough between Christmas & New Year (\$15,600)
- Reduction of Mileage Rate (\$2,000)
- Parenting Grant (\$4,800)
- ESNY Maintenance (\$10,000)
- The budget has been balanced by adding dollars to the grant line as opposed to termination of staff

* In the spring if grants have not come through, there will be layoffs

*Motion to accept the Budget as presented made by Liz, seconded by Woody, all in favor, passed.

Search Committee Report

- Advertisement is running
- Budget is under \$1500
- Application deadline is February 19th

Motion to adjourn at 8:50 p.m. made by Liz, seconded by Andy, all in favor, passed.

Respectfully submitted by Tracey Argent